

Facts about . . .



Cintas Corporation (NASDAQ: CTAS): Cintas is the leader in the corporate identity uniform industry. The company provides highly specialized services to businesses of all types throughout North America. Cintas designs, manufactures and implements corporate identity uniform programs, and provides entrance mats, restroom supplies, promotional products, first aid and safety products, fire protection services and document management services to approximately 800,000 businesses.

Locations: Cintas has more than 400 facilities across North America, including 11 manufacturing facilities and eight distribution centers. The company has constructed more than 65 new facilities over the past decade.

Employees: 34,000

Headquarters: Cincinnati, Ohio

Corporate Stability:

- 39 years of consecutive growth through all economic cycles, with FY 2008 sales of \$3.9 billion;
- Company founder Dick Farmer serves as chairman; Vice Chairman Bob Kohlhepp joined the company as controller in 1967; Current CEO Scott Farmer joined the company in 1981; and
- Roots of family business date to 1929.

Notable Recognition:

- *"America's Most Admired Companies,"* FORTUNE magazine – eighth consecutive year of designation in 2008.

Special Notes:

- Employees are called *"partners,"* and all are eligible to participate in the Partners' Plan – which includes profit-sharing, employee-stock ownership and matching 401(K) contributions. Over the past 10 years, the company has contributed \$176.4 million toward the Partners Plan, including more than \$27.9 million in FY 2007.
- Environmentally, many Cintas operations reclaim and recycle up to 70 percent of their waste water, and research is working to achieve the use of 100 % recycled water. All Cintas laundry facilities are "soap-and-water" operations, and do not involve commercial dry-cleaning materials.

The company is a major contributor to more than 400 community and interfaith programs and events across North America, including:

- ✓ Through a significant grant in 2005, helping Matthew 25: Ministries to establish the Cintas Humanitarian Aid Processing Center to process and ship aid to the needy around the world;
- ✓ Support of clothing and donations to local hospitals, domestic violence shelters, foster child networks, underprivileged children programs, local church ministries, and other institutions;
- ✓ Support of clothing and services to victims of natural disasters through local emergency agencies, local churches, the American Red Cross and others;
- ✓ Provision of equipment and instruction to job-training and substance-abuse recovery centers and other programs;
- ✓ Donation of towels, linens and laundry services for community events, coat-donation drives, animal shelters, family centers, homeless kitchens; and
- ✓ Major supporter of international aid programs, providing clothing, sewing machines and fabric, medical supplies and other provisions to ministries that serve developing nations around the world.

www.cintas.com