



Biodiversity Position

PURPOSE

This document formalizes the Cintas commitment to preserving biodiversity.

SCOPE

This commitment applies to all Cintas operations and working Partners, as well the suppliers and vendors we work with every day. In addition, we support our customers' efforts in this area.

POSITION

Cintas is committed to preserving biodiversity through the following specific actions:

- We will continue to protect biodiversity through our climate change commitment, as well as through our responsible water and waste management commitments.
- We will evaluate our operations to determine other potential risks to biodiversity and make improvements as appropriate.
- We will not locate operations in biodiversity-protected areas as designated by the International Union for Conservation of Nature (IUCN).
- We will engage our suppliers and vendor partners to assist with our commitment and encourage them to develop their own.
- We will collaborate with our customers to support their commitments and goals regarding biodiversity.