



Environmental Policy and Climate Change Position

PURPOSE

This document formalizes the Cintas commitment to the environment and addressing climate change.

SCOPE

This commitment applies to all Cintas operations and working partners, as well the suppliers and vendors we work with every day. In addition, we support our customers' efforts in this area.

POSITION

Cintas is committed to continually improving our environmental performance. Cintas is further committed to addressing climate change through the following specific actions:

- We will evaluate our operations and identify opportunities for reducing the use of natural resources that contribute to climate change.
- We will seek opportunities to improve the efficiency of our processes to reduce greenhouse gas emissions.
- We will evaluate alternate fuel options for our processes and fleet and utilize appropriate options where applicable.
- We will research new technologies to address climate change long-term.
- We will engage our suppliers and vendor partners to assist with this commitment through innovation in the products and services they provide us.
- We will encourage our suppliers and vendor partners to address climate change through improvements to their own operations and processes.
- We will collaborate with our customers to support their commitments and goals regarding climate change.