



FISCAL 2025 CINTAS Community Impact Report

Welcome

A Message from our CEO 3

About Cintas Cares Foundation 4

Impact Champions 6

Partnerships: 8

Local Community
Relationships

Partnerships: 11

Matthew 25: Ministries

Partnerships: 14

National Fallen
Firefighters Foundation

Cintas Partner Assistance Fund 17

Partnerships: 20

American Cancer Society

Partnerships: 25

American Heart Association

FY25 Impact Champions 29



A MESSAGE FROM OUR CEO

Our culture at Cintas is a rich mix of our corporate character and the idea that everyone can make a difference ...

At Cintas, we believe that success is measured not only by our operational excellence but also by the positive impact we make on our employee-partners, customers, shareholders and communities. Our Community Impact Report for Fiscal Year 2025 shows how this belief fuels our actions and what we can accomplish when we are committed to something that is bigger than ourselves.

Every year, our employee-partners continue to raise the bar in giving back and being a force for good. Their selflessness and eagerness to help others are reflected in their volunteering, their compassion, and the meaningful relationships they create within our communities.

Through the Cintas Cares Foundation, our philanthropic arm, we continue to support causes and organizations, big and small, across North America. Giving back isn't just something we do—it's who we are.

The 2025 Community Impact Report reflects our spirit and showcases the dedication, integrity, and enthusiasm of our employee-partners.

We are proud to stand alongside organizations that make a difference every day, like the American Cancer Society, American Heart Association, National Fallen Firefighters Foundation and Matthew 25: Ministries. We're also proud to support our employee-partners in their time of need through our Cintas Partner Assistance Fund. These partnerships and funds are more than charitable relationships. They are deeply personal to us, touching the lives of our team members and their families in profound ways.

Our actions today shape the future that we want for tomorrow. That's why it is imperative that we continue to lead with empathy, purpose and collaborate with organizations committed to doing the same.



Thank you to each partner who has contributed to our mission of giving back to our communities. You are the heartbeat of our culture, and your passion and dedication to others embody what we strive to be.

Together, we can continue to achieve remarkable things.

Todd Schneider
Cintas President & CEO

"Our company's broad reach isn't just a measure of scale—it's an invitation to lead with purpose. It gives us the rare privilege to foster real, lasting change in the places we call home. Through Cintas Cares, every employee-partner, no matter their location or capacity to give, has the power to shape lives and uplift communities. Their genuine compassion and unwavering commitment is the heartbeat of our foundation, and the reason it thrives."

Anna Coutts

Senior Manager of Community Engagement & Cintas Cares Foundation Executive Director



About Cintas Cares Foundation

The idea of the Cintas Cares Foundation represents the collective efforts of Cintas to connect with and support our local communities and charitable and philanthropic organizations.

We take pride in our employee-partners' impact on their communities. Their shared efforts have enriched our organization and resonated deeply within the communities we serve.

Established on the belief that everyone can make a difference, no matter how big or small the effort, Cintas Cares is dedicated to supporting causes and organizations in our local communities.

With both national and local platforms, Cintas employee-partners have abundant opportunities to be active in their communities, lend a hand to those in need and raise funds and awareness for causes that are significant to many.

Cintas employee-partners across North America engage in company-wide initiatives and fundraising activities while supporting local organizations that create positive change in their communities. This includes monetary donations, in-kind donations and active fundraising for key charitable and not-for-profit organizations.

Corporate relationships

Cintas has four primary philanthropic partnerships and initiatives:

- American Cancer Society
- American Heart Association
- National Fallen Firefighters Foundation
- Matthew 25: Ministries

Managed through our Corporate Affairs Department, these four partnerships enable involvement from all of our employee-partners.

Each partnership is different, but they all include the opportunity for everyone at Cintas to participate in fundraising and awareness activities to directly support these organizations.

Our history and involvement with these organizations are showcased throughout this report.

In Canada, our employee-partners contribute at a local level by partnering with community charities and non-profits. They can also purchase American Cancer Society apparel sale items and their donations will go to the Canadian Cancer Society.



Cintas Cares Foundation Mission

To proactively enhance Cintas’ involvement in the community while supporting the goals of the business by creating a positive public image, fostering an engaging work environment, and supporting organizations which directly impact the personal and professional lives of our employee-partners, customers, and stakeholders.

Cintas Cares Vision

Cintas Cares will be recognized as a dedicated partner with a deep-rooted spirit of giving, established on the belief that we can all make a positive impact on the lives of others.

Corporate philanthropic impact since FY19

Philanthropic Partner	Company Contributions	Employee-Partner Fundraising	Total Partnership Impact
American Cancer Society	\$231,643	\$387,318	\$618,961
American Heart Association	\$590,000	\$587,737	\$1,177,737
Matthew 25: Ministries	\$24,333,105*	\$2,716,191*	\$27,049,296*
National Fallen Firefighters Foundation	\$264,588	\$339,807	\$604,395

*Fair-market tax value of 9,440,363 pounds of repurposed products and garments donated to Matthew 25: Ministries.

Impact Champions

The dedication our employee-partners show in giving back to our communities is central to Cintas' philanthropic success.

Our Impact Champions are the driving force behind our Cintas Cares initiatives and community relationships. Their passion and support for local communities and organizations enable Cintas Cares Foundation to make a meaningful impact on those we serve.

Impact Champions across the company serve as key philanthropic liaisons for their respective locations or departments. Many collaborate with local leadership and HR teams to build awareness and support for major corporate initiatives. They also play a vital role in coordinating and organizing community engagement activities at the local level.

Impact Champions must:

- Maintain good standing within the company and demonstrate leadership qualities.
- Express a genuine interest in philanthropic endeavors.
- Be available to participate in monthly coordination calls.
- Possess a Cintas email address for effective communication.

Many Impact Champions continue to participate in the program year after year, ensuring consistency in our approach to supporting our philanthropic efforts and partnerships.

In FY25, we had nearly 300 Impact Champions in over 240 locations nationally.



"Our Impact Champions are the driving force behind our dedication to community and service. They embody the heart of our foundation's mission and demonstrate the true power of our collective efforts."

Aubrey Herndon
*Cintas Philanthropic
Activity Specialist*



Impact Champion Mission

To uphold the mission of Cintas Cares by focusing on engaging and inspiring our employee-partners to support philanthropic initiatives and establish a strong charitable reputation for Cintas in the community.

Impact Champion Vision

Cintas Cares Impact Champions will, in support of the Cintas Cares Vision, develop and engage internal and external partners by acting as a subject matter expert and driving campaign awareness to make a positive impact at a local level.



"As an employee-partner, it's important to me that I help create positive change within my community. It's a great feeling to work for an organization that shares that belief and helps us find opportunities to get involved. It's a part of our culture and makes the spirit of Cintas unique."

Kelly Bachusz

Office Support, Impact Champion



"Being an Impact Champion is both important and rewarding. Helping humanity in their time of need is vital. Nothing is more rewarding than knowing that somehow the little gestures you do in life are the ones that can make the greatest impact."

Heather McKenzie

*Inventory Control Specialist,
Impact Champion*

We would like to recognize our FY25 Impact Champions in gratitude for their commitment and hard work in supporting Cintas Cares and our charitable initiatives. **They are listed alphabetically on pages 29-31.**

Local Community Relationships



475+

Cintas locations have the opportunity to impact their communities

Giving back to the communities where we live and work creates meaningful change for our employee-partners and the people around them. That's why it's a commitment we proudly uphold.

Cintas has a unique opportunity to positively impact communities of all sizes across the United States and Canada. With over 475 locations throughout North America, it is crucial that our employee-partners build relationships with their local communities and organizations. Cintas commits to providing the resources needed to support these efforts. The Cintas Cares team offers assistance and guidance to employee-

partners and their locations that want to develop civic and community connections in their areas.

Thanks to our employee-partners' strong local relationships and firsthand knowledge, our locations often have a deeper understanding of their communities' needs. This insight allows them to identify unique challenges and craft tailored solutions, amplifying our impact across North America.

Cincinnati-Area Relationships

Cintas supports various local charitable programs from its corporate headquarters in Cincinnati, along with four major philanthropic partnerships. These include partnerships with Adopt A Class and Dress for Success.

Other corporate headquarter relationships, through sponsorship, donations (monetary or in-kind) or participation are listed below.



Creating strong community relationships builds trust, fosters hope, and creates real, meaningful change.





Our communities are an integral part of our success. When they thrive, all of us are better for it.



LOCAL COMMUNITY RELATIONSHIPS CHAMPIONS



"I feel incredibly fortunate to participate in the Adopt A Class program through Cintas. The positive impact we have on the kids in our local communities is truly remarkable. Cintas' strong commitment to mentorship extends beyond the workplace and into the classroom. Through Adopt A Class, we help students feel seen, empowered and supported, while introducing them to the many exciting career opportunities available at Cintas."

Victoria Rohan
Cintas Marketing Manager



"It's important to me to give back to our community. I do this through the Cincinnati chapter of Dress for Success, which is making a real difference in the lives of many women. It's not just about providing professional attire and career coaching – it's about changing someone's life for the better. It's rewarding to know that my efforts, along with others, can help someone take that step forward."

Sowmya Aggarwal
Cintas Vice President, Taxation Board Member, Dress For Success—Cincinnati

Matthew 25: Ministries



4 million

articles of clothing and school supplies
donated to the Clothe the Kids campaign
in the last 20 years of Cintas and Matthew
25: Ministries nearly 30-year partnership



Cintas and Matthew 25: Ministries share a longstanding partnership rooted in global impact. As Cintas' longest-running philanthropic ally, the international humanitarian aid and disaster relief organization has helped extend our reach and response around the world.

Since 1998, Cintas has proudly supported Matthew 25: Ministries in their mission to help people affected by hardship and disaster around the world. Through generous corporate and manufacturer donations, including contributions from Cintas, Matthew 25: Ministries reaches more than 30 million people globally each year.

Providing aid during disaster relief

Cintas consistently supports Matthew 25: Ministries and their disaster relief efforts so they have the equipment and tools ready for any disaster, whenever it may occur. This includes donating essential health and safety items, garments and any other tools that can help support others in a time of need. These



items are then carefully packaged by Matthew 25: Ministries into care boxes and delivered to disaster victims as they reach affected areas.

Cintas also sponsors a disaster response vehicle for Matthew 25: Ministries that distributes Cintas first aid and safety kits, which include essential supplies such as safety glasses, dust masks, latex gloves, wipes, and more, along with other basic necessities, to people affected by disasters. These supplies help ensure protection and safety for those working to clean up their homes or properties.

Other donations include eyeglasses and empty plastic pill bottles to help transport urgent medical supplies to affected areas.

Providing support through our Clothe the Kids campaign

Annually, Cintas employee-partners take part in a program called Clothe the Kids, where they donate new and gently used children's clothing and new school supplies to help Matthew 25: Ministries' efforts in aiding children all over the world.

This company-wide charitable campaign has been a favorite amongst employee-partners, as they have donated over four million items since the campaign's inception over 20 years ago. In FY25, employee-partners collected 142,648 items, equating to a Fair Market Value of approximately \$954,314.

Volunteer opportunities

Cintas employee-partners frequently volunteer at Matthew 25: Ministries' local processing center. They assist in sorting, processing and packing donated items that are then shipped globally to those in need.

538,220

pounds of product donated in FY25

\$8,390,162

Fair Market Value based on the pounds of product donated in FY25

142,648

articles of clothing donated by partners during FY25

\$954,314

in total donation value for the Clothe the Kids campaign

MATTHEW 25: MINISTRIES CHAMPIONS

"I have been able to witness firsthand the humanitarian impact Matthew 25: Ministries makes on communities around the world when they need it most. It's inspiring to see how swiftly they respond, the essential items they provide, and what it means to those who receive them. It's why I, and we as a company, continue to support them and aid them in their efforts."

Michelle Goret

Cintas Vice President, Corporate Affairs, Executive Champion



"Cintas has been a longstanding partner and a key supporter of our efforts. We don't take for granted the passion and enthusiasm their employee-partners have for supporting our mission. They continually go above and beyond, and we are very thankful for their ongoing support."

Tim Mettey

CEO, Matthew 25: Ministries



"When a tornado ripped through our St. Louis area and caused destruction, Matthew 25: Ministries was there to help our city. Seeing them out in the community providing resources and aid to those who needed it in that time of need was inspiring and something I'm truly grateful for. I'm glad to work for a company that partners with organizations like Matthew 25: Ministries."

Tabitha Toeppen

Cintas Senior Human Resources Manager

National Fallen Firefighters Foundation



\$157,588

raised in fundraising
and sponsorships



With a wide range of fire protection services, the Cintas Fire Protection division is committed to supporting the National Fallen Firefighters Foundation (NFFF) and their 9/11 Memorial Stair Climbs.

Fire-related emergencies can occur at any company at any time, regardless of location. That's why Cintas provides a wide range of services to help protect businesses and their employees both in prevention and during such emergencies.

Cintas' partnership with the National Fallen Firefighters Foundation (NFFF) is a meaningful relationship as both organizations are

dedicated to preventing and safeguarding individuals from fires and electrical hazards.

Since 2021, the National Fallen Firefighters Foundation has collaborated with Cintas' Fire Protection division on various national initiatives. Cintas actively supports the foundation's efforts to honor fallen firefighters and assist their families and colleagues.



Standing side by side for the 9/11 Memorial Stair Climb

Cintas is a chief sponsor of the 9/11 Memorial Stair Climb program, which honors the tragic events at the former World Trade Center on September 11, 2001.

This program extends across the United States every September and October, with thousands of Cintas employee-partners participating in the stair climbs. Our contributions from the 9/11 Memorial Stair Climb significantly impact the creation and maintenance of programs that directly support fire service survivors all across the country.

In FY25, Cintas hosted the NFFF 9/11 Memorial Stair Climb at TQL Stadium in Cincinnati, Ohio, and saw participation from

nearly 1,400 people across the country. Cintas and its employee-partners helped raise more than \$157,588 to directly support families of fallen firefighters and support programs of the FDNY.

Community fire support

Beyond the Stair Climb, the Cintas Cares Foundation proudly backs key NFFF events shaping the future of fire safety, including:

- The High School Cadet Symposium in Detroit, Michigan—empowering leaders to build and grow Fire & EMS programs for youth.
- The Firefighter Life Safety Summit in St. Louis, Missouri—celebrating 20 years of the 16 Life Safety Initiatives and driving new progress.
- The U.S. Fire Administrator’s Summit in Emmitsburg, Maryland—connecting top fire service leaders and federal decision-makers.

Together, we’re building safer communities and stronger leadership nationwide.



Scan the QR code

or visit cint.as/NFFFStairClimb to watch some of the memorable moments from our climb at TQL Stadium in Cincinnati and across the country.

9/11 MEMORIAL STAIR CLIMBS BY THE NUMBERS

\$150,000+

raised in fundraising and sponsorships

4,800+

Cintas participants have climbed since 2021

2,200

steps are climbed by each participant

"It has been rewarding to see how our partnership with the National Fallen Firefighters Foundation truly makes a difference in the lives of fire service survivors across the country. Together, we can continue to create and sustain programs and resources to help protect people and organizations through fire safety. We are proud to stand with them and support their mission."

Nick Pickens

*Cintas President and COO,
Fire Protection Division,
Executive Champion*



NATIONAL FALLEN FIREFIGHTERS FOUNDATION CHAMPIONS



"Cintas has been an essential partner over these past four years. We have seen firsthand the passion and support their employee-partners give to our 9/11 Memorial Stair Climbs and fire service outreach programs. I am grateful for their support, and we look forward to this partnership continuing to grow in the years ahead."

Victor Stagnaro

*Chief Executive Officer of the National
Fallen Firefighters Foundation*



"As a native of Brooklyn, New York, and my experience on the train during the events of 9/11, this partnership with the NFFF holds significant personal importance. I am deeply gratified to see Cintas' commitment to supporting our fallen heroes and their families. I am honored to contribute to the fundraising efforts for the NFFF."

Tommy Bronson

Cintas Catalog Sales Supervisor

Cintas Partner Assistance Fund



~\$1 million

awarded in partner assistance
relief to over 700 partners



The Cintas Partner Assistance Fund (CPAF) is always here when our partners need it most, and FY25 was yet another powerful reminder of its importance.

At Cintas, we believe in taking care of our partners, especially during times of unexpected hardship. That's why the Cintas Partner Assistance Fund (CPAF), a program of the Cintas Cares Foundation, was established in 2019 to provide financial support to partners impacted by natural disasters.

The fund has been able to extend its coverage to include personal disasters and hardships like a house fire, the loss of a spouse or dependent, domestic abuse and

more. Since expanding, it has been able to support more of our employee-partners this past year.

In FY25, the fund provided approximately \$1 million in relief, compared to \$233,798 in FY24. This drastic increase shows just how important these funds are and how Cintas was able to support over 700 employee-partners as they navigated these situations.

Supporting our partners in the wake of Hurricane Helene

This year was a powerful reminder of the importance of CPAF in the wake of many natural disasters including Hurricane Helene's devastation.

Late in September 2024, Hurricane Helene made landfall and caused devastation to many people and their communities across the eastern part of the country, including Asheville, North Carolina. This hurricane impacted several of our locations and our partners who live there.

Fortunately, the Cintas Partner Assistance fund was there to help. Over 150 partners who were impacted by the hurricane applied for aid, and over \$180,000 was granted in assistance.

These funds assisted our partners in many ways. From flood damage to fallen trees and house repairs, the fund was there when they needed it most.

You can learn more about how CPAF was able to support our employee-partners in Asheville through their firsthand accounts on the following page.

\$180,000+

was granted in aid in response to Hurricane Helene.

150+

were impacted by the catastrophic event



Scan the QR code

or visit cint.as/cpafasheville to see how CPAF played a crucial role in supporting our partners in Asheville, North Carolina, following Hurricane Helene's devastation.

CPAF is made possible by the generosity and support of Cintas and its employee-partners.

Those who can benefit from CPAF grants are encouraged to apply as soon as possible after they experience qualifying events. Human Resources can also submit applications on behalf of their employee-partners. Partners interested in donating to the fund can do so through weekly paycheck deductions or one-time donations to legacy and estate gifts.

To apply for assistance or to learn more about supporting the fund:

Visit cint.as/E4Erelief



Call 844.234.1283



Email cintaspartnerassistance@e4erelief.org



Representatives can assist employee-partners, 8 a.m. to 8 p.m. ET, Monday through Friday.



SUPPORTING OUR EMPLOYEE-PARTNERS

"I heard the first tree hit the deck, which split it in half. Once we thought it was safe, we moved around the house and that's when a tree hit the roof and caused the loudest thunder-clap I've ever heard. It actually hit the roof so hard that the impact split the drywall right where my girls were at. It was the scariest moment for me during that storm.

Cintas stepping in with a fund like CPAF has been a huge help and not something as an employee-partner you'd expect an employer to offer. We are very grateful for it and Cintas really stepped up and clearly stated that they wanted to help their employee-partners rebuild."

Gabe Richter

Sales Service Representative (SSR), Rental

"Hurricane Helene came through like a freight train. Trees were cracking and our creek was flooding. I had never seen anything like that before. We had a tree impact our roof on the far side of our house, and when I went to the front of the house, that's when I saw my car underneath a full tree, and our driveway was completely flooded, to the point where we couldn't see it.

In times like these, I think it's really important that Cintas has something like CPAF. Situations like this fill you with uncertainty as you try to figure out how you're going to fix your car, your driveway, or how to cut and get rid of all the trees on your driveway. Knowing Cintas has CPAF gives me reassurance and allows me to get back to normal, to get back to work, and not worry so much about how I am going to rebuild my life."

Seth King

Sales Service Representative (SSR), Rental



American Cancer Society



Since 1984, Cintas employee-partners have supported ACS research at a grassroots level, raising more than

\$1,400,000



Cintas proudly partners with the American Cancer Society to help improve the lives of those affected by cancer. Through collaboration and shared purpose, we're advancing meaningful progress in the fight against this disease.

Many of our employee-partners have felt the impact of cancer, whether personally or through a loved one. That's why we're committed to making a difference: by supporting cancer patients, uplifting their families and working with the American Cancer Society so we can have a future without cancer.

Cintas supports the American Cancer Society through various fundraising programs,

including Relay for Life, Making Strides Against Breast Cancer, the Cincinnati Golf Classic, the Cintas Apparel Sale and more. In FY25, Cintas provided more than \$111,000 in direct support to the ACS through these programs, a 4.7% increase over the past year. Additionally, our U.S.-based locations have helped raise nearly \$1,400,000 for the ACS through grassroots, community-based efforts since 1984.

\$111,000+

raised by employee-partners and corporate contributions to the American Cancer Society, a 4.7% increase from the previous fiscal year

\$25,000+

raised by employee-partners for the Making Strides events across the country

~\$17,000

raised by partners through Relay for Life events, a 106% increase from the previous fiscal year

Every 15 seconds, someone in the U.S. is diagnosed with cancer.

We support the American Cancer Society's mission to improve the lives of people with cancer. In turn, many of our employee-partners impacted by cancer have been supported by the American Cancer Society's programs. This includes services such as their Road to Recovery program, which provides transportation to and from treatment for cancer patients who don't have a ride or cannot drive themselves.

Other services available to Cintas employee-partners include the ACS 24/7 live online patient support, live cancer prevention webinars with medical experts, and access to more than 30 free Hope Lodge communities for patients and caregivers who must travel out of town for treatment.



How to make a difference:

\$10

can help people fund hope and support online through the Cancer SurvivorsSM network.

\$25

can help people facing breast cancer connect with trained survivors through the Reach to Recovery[®] program.

\$50

can help provide one free ride to treatment through the Reach to Recovery[®] program.

\$90

can help provide one free night's stay at a Hope Lodge[®] community for people with cancer and their caregivers.



"Our partners do an incredible job of raising awareness and funds for the American Cancer Society. Each one of their contributions go towards prevention, research and patient care. I'm proud of our employee-partners and their commitment to helping others."

John Vu

*Cintas Senior Vice President,
Global Supply Chain &
American Cancer Society
Executive Co-Champion*



By partnering with the American Cancer Society, we're helping bring hope to millions of people across the country.



AMERICAN CANCER SOCIETY CHAMPIONS



"I am always moved by the support our employee-partners demonstrate for the American Cancer Society. They have an incredibly important mission, and it takes all of us to help them reach their goal. The awareness we raise, funds we gather, and participation demonstrate that we are in this together, ready to fight against cancer."

Beth Barney

Cintas Vice President of Talent Acquisition, Executive Co-Champion



"Each year, I am always amazed by the care, enthusiasm and commitment Cintas and its employee-partners show to the American Cancer Society. This type of support is what helps us achieve our goals and strive towards ending cancer as we know it—for everyone. We are so thankful for Cintas' support!"

Lenora Oeters

ACS Vice President, Northeast Region



"...it's important that Cintas supports organizations like the American Cancer Society...there are a lot of partners that can be helped by our participation."

Fidelina Tunchez

Cintas Garment Hanger

"When my father passed away in 2018, I went to Guatemala to make arrangements and oversee his estate. While I was there, I felt sick and went to the doctor. They did several tests, but there wasn't anything conclusive, and he referred me for further testing. Once I was back in the U.S., I went through a series of other tests, including an ultrasound, an MRI and a mammogram. The doctor said he saw something, but I wasn't given an official diagnosis yet. I went to get a second opinion, and it was there that I was given the news that I had breast cancer. The doctor recommended a mastectomy of my right breast. My husband and I decided this was the best course of action. I remember how hard it was; I was still grieving the death of my father, and I kept thinking, 'I'm sick, I've got cancer.' It was a rough year, and I was very scared at times because you don't know what will happen.

But in 2021, after a few years of treatment, I was given the all clear, that I was cancer free! We were so happy and so relieved. I was thankful because I know a lot of people don't make it.

That's why I believe it's important that Cintas supports organizations like the American Cancer Society, because there are a lot of partners that can be helped by our participation. October 2024 was my first time participating in the Making Strides Against Breast Cancer walk in Atlanta. I was very happy to see so many people participating. Our Cintas location raised \$1,200 for the event, and I was very proud of that. Not only did we raise money, but we spread awareness too. I plan on participating again this year."

Fidelina Tunchez

Cintas Garment Hanger

American Heart Association



\$100,000

fundraising goal was surpassed
by more than 155%



American
Heart
Association®

Cintas and its employee-partners continue to prove that we are committed to elevating awareness about heart disease and stroke with a record-breaking American Heart Association campaign.

For nearly two decades, Cintas has worked side by side with the American Heart Association (AHA) to promote heart health, training and lifesaving education to the communities we serve.

Through this strong and collaborative relationship, Cintas has become the largest national provider of AHA cardiopulmonary resuscitation (CPR) and automated external

defibrillator (AED) training, and we are proud to be a supporter in all of their efforts, including the Heart Mini Marathon & Walk.



Training in action

Cintas, as the largest training center for the American Heart Association in the U.S., provides businesses with extensive training and certification in first aid, CPR and AEDs.

Through our AED and CPR training, Cintas equips businesses with essential life-saving skills through comprehensive certification programs. With a nationwide network of over 200 certified AHA instructors, we deliver critical training to more than 25,000 companies and their employees each year.

A record-breaking Heart Mini Marathon & Walk campaign

Each year, Cintas proudly participates in the American Heart Association's National Heart Walks, bringing our locations from across the country together to support heart health. Our corporate headquarters in Cincinnati acts as the central hub for company-wide participation, creating opportunities to come together, celebrate survivors, promote heart wellness and raise critical funds for lifesaving research.

This year's campaign brought in record-breaking numbers for Cintas. Thanks to our employee-partners' overwhelming support from all over the country, Cintas surpassed its \$100,000 goal by more than 155%. In total, 159 teams raised over \$156,000.

1,270+ employee-partners participated in the Heart Mini Marathon & Walk across the country.

\$156,175

was raised by Cintas employee-partners at the Heart Mini Marathon and Walk



1 million+

people certified by Cintas in AHA's lifesaving first aid and CPR programs since 2016

Together for women's heart health

Cintas also supports the American Heart Association through other campaigns, including the Go Red for Women campaign, which aims to increase awareness of heart disease and stroke in women, and the annual Heart Ball event in Cincinnati, which is also part of the Go Red for Women campaign.

\$20,600

raised by employee-partners and corporate contributions raised for the Go Red for Women event



\$37,000

was raised by Cintas and its partners at the Heart Ball in support of ending heart disease and stroke in women

Cintas' employee-partners have proven that through their dedication and generosity, we are a nation of lifesavers, and together, we can achieve incredible things and make a lasting impact on our communities.



"Supporting Go Red for Women is a commitment to the health and well-being of women in our lives, our workplaces and our communities. Heart disease is the leading cause of death for women, and it's paramount that we continue to raise awareness, fund research, and empower women with the resources to take control of their heart health. I'm proud that Cintas supports the American Heart Association and its mission. We are stronger together and create real, meaningful change."

Carrie Stokes

Cintas Vice President of Hospitality and Gaming, Go Red for Women Executive Champion



"Our partnership with the American Heart Association began with our mission to equip a Nation of Lifesavers with First Aid and Safety products and training, and it has become one of our most popular and impactful philanthropic relationships. I'm honored to contribute to their mission and proud that our company is playing a meaningful role in advancing heart health and community safety."

Kate Roettgers

Cintas Vice President of National Accounts, Heart Mini-Marathon Executive Champion & AHA ELT Member

AMERICAN HEART ASSOCIATION CHAMPIONS



"The American Heart Association has made incredible strides thanks to the support of Cintas and its employee-partners. Because of your dedication, we continue to make strong advancements in treating heart disease and stroke. We are thrilled to work alongside Cintas and strive towards our goal of helping people live longer and healthier lives."

Alyson Poling

*American Heart Association
Executive Director*



"I'm always blown away by our employee-partners and their support for the American Heart Association events. It's evident how much their mission means to them and just how many people have been impacted by heart disease and stroke in some capacity. I'm proud we take such an active role in supporting the AHA, and I look forward to participating every year."

Kayla Kaiser

*Cintas Business Process Specialist—
Enterprise Analytics*

FY25 Impact Champions

Thank you to our employee-partners who've devoted their time and efforts to creating a lasting impact and a shared drive for better in the communities which we live and serve.

Abbie Krentz	Allison Weeks	Angie Hart	Brianna Amann	Caroline Robinson	Cynthia Porras
Abby Key	Alvaro Morzan	Anthony Giamberdino	Brianna Hund	Carolyn Feddema	Daisy Mejia
Abidola Otusemade	Amanda Kotze	Antionette Jones	Brittany Burgit	Cathy Kotarski	Dana Barrett Smith
Abigail Dekker	Amanda Miller	Ashley Hensch	Brittany Swan	Caylee Moyer	Danielle Pitta
Adeia Reuben	Amanda Osburn	Aubrey Heafner	Brooke Chumley	Celia VonHoene	Darreall Hamlett
Aimee Myers	Amanda Rodgers	Audrey Gephart	Bryan Wilson	Celinette Vargas	David LaFond
Alec Bell	Amber Bouchard	Aura Love	Caleb Robinson	Chakshu Sharma	David Smith
Alejandra Tapia	Amber Rossell	Ava Behr	Cali Vanderplow	Christina Archuleta	Dawn Kinsley
Alexa Farren	Amirah Farakhhan	Ava Suarez	Cameron Palermino	Christopher Smith	Dawn O'Haire
Alexandra Poffenberger	Amy Althaus	Ayre Stoner	Candice Livingston	Christopher Taylor	Deborah L. Carper
Alexis Cravis	Amy Peveler	Bethany Guidry	Caprice Bush	Claire Burton	Deborah Lenz
Alexis Zoglio	Andrea Plasencia	Bobbie Guercio	Carla Luna	Cody Moreaux	Deborah Patton
Alleigh Daniels	Andrew Ellison	Brandon Winder	Carlie Lormand	Connor Jacoby	Derek Roberts
Allison Kubacki	Andrew Graham	Breann Day	Caroline Comer	Cynthia Bohler	Dustyn Wilmot

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Dylan Craze	Grace Dayton	Jeniffer Gomez	Justin Sterner	Kim Moore	Lisa Graham
Elle Strother	Gregory Carradine	Jennifer Adkins	Kaitlyn Crisp	Kimberly Foster	Lisette Eubank
Elnara Babazade	Hannah Hamby	Jennifer Rice	Kam Alipour	Kimberly Hippman	Liz Dueling
Emily Laird	Heather Hynes	Jennifer Ruwe	Kami Phillips	Krissy Covey	Liz Fremgen
Emily Nowak	Heather Mckenzie	Jessica Bond	Karen Rypka	Krista Snyder	Lori Haun
Emmy Shirk	Helene Bergere	Jessica Fuchs	Karli Doerr	Kristen Mikula	Lorrie Sullivan
Erin Caudill (Schwietert)	Hilary James	Jessica Heinekamp	Katelyn Pennington	Kristen Seley	Luis Macias
Erin Updike	Ian Adams	Jessica Secrest	Kathy Olszewski	Kristoffer Brown	Luke Williams
Ethan Williams	Ian Crowe	Jim Leopard	Katie Jones	Kristyn Minella	Madi Beasley
Evan Udstuen	Isabel Iara	John Chillingworth	Kayla Kaiser	Kyle Bartlett	Madi Samples
Felicia Poore	Jacob Jennings	John Zeich	Kelli Fritz	Lacy Girouard	Malia Lloyd
Francesca Wheeler	Jacob Mobley	Jomar Pecunia	Kelly Bachusz	Lance Robinson	MaLynn Tung
Garrison Carroll	Jae Wagner	Joseph Emery	Kelly Dilts	Lara Exconde	Marina Bryant
Gary Combs	Jaime Engler	Josh Percifield	Kelly Janasek	Laura Cordova	Marissa Lund
Georgia Kartelias	Jamie Barker	Joshua Hibbitt	Kelly Weeks	Lauren Bush	Mark Mitchell
Glennie Viverette	Janet Schoenborn	Joyce Ward	Kelsey BremPELL	Lauren Kool	Marla Manriquez
Gloria Harpole	Janette Sticher	Judith Kohlheim	Kendyl Lindaman	Lauren Stone	Marques Harvey
Gloria Makepeace	Jason Rosa	Julia Brockman	Kevin Anderson	Lilly Landenwich	Martha Rios
Gloria Palacio	Jason Thorpe	Julie Chambers	Kevin Rowe	Lindsay Brooks	Martha Zamora
Grace Bartlow	Jaylin Glover	Julie Meadows	Kike Dawodu	Lindsey Allegrini	Martin Blanco

FY25 IMPACT CHAMPIONS

Mary Merschat	Nancy Solis	Rachel Hendrix	Shannon Lemons	Tommie Brown
Mary Seery	Natalie Mishu	Rachel Marshall Howell	Sharlene Cardona	Tracy Rinehimer
Matthew Godlove	Natasha Mallery	Rachel O'Neill	Shawna Hoffmann	Tracy Simek
Matthew Schwartz	Nery Lira	RaeAnne Johnson	Shelley Blevins	Travis Emerson
Mee Cha	Nico Godenzi	Randa Rogers	Sierra Randolph	Trent Hoerner
Megan O'Brien	Nicole Craig	Raven Lerell	Sonia Cabrera	Trinell Tassin
Melanie Calel	Nicole Dido	Rebecca Farino	Spencer Reynolds	Triston Yee
Melissa Gallant	Nikki Simpson	Renata Gomes Martins	Stephanie Dickerson	Tyler Jasnen
Melody Steier	Nina Taylor	Ricardo E Castro Morales	Stephanie Howe	Valerie Madaffri
Michael Bauer	Nsdine Wright Moro	Ricky Matheus	Stephanie Parrales	Valerie Stohr
Michael Beeson	Olivia Dorsing	Robert Watts	Stephanie Yun	Vanessa Hernandez
Michael Rogers	Olivia Lutz	Rosa Hernandez	Sunny James	Viola Yruegas
Michele Edelmann	Pam Forrester	Ruby Williams	Tahlia Hedrick	Wyatt Kayl
Michelle Dobbins	Parker Puylara	Sadonia Grant	Tenisha Bowling	Yvonne Beall
Michelle Gross	Penny Darnall	Sara Silverman	Thamar Duncan	Zach Kowalski
Mikias Melaku	Phillip Bomzer	Scot Haire	Tiffany Billingsly	Zack Abriola
Molly McKenzie	Precious Jackson	Sean Finnegan	Tiffany Loomis	
Morgan Hawkins	Precious Williams	Shane Lemoine	Tiffany Nickson	
Nancy Roggemann	Quendell Sharfner	Shanna Storage	Tijana Vukanic	

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