



FISCAL 2026 CINTAS Community Impact Report



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A MESSAGE FROM OUR CEO

At Cintas, community engagement is not separate from our culture. It is an extension of who we are.

Our employee-partners dedicate their time, talents and resources to causes that strengthen the communities where we live and work. Through acts of service, volunteering, fundraising and charitable giving, we demonstrate what it means to make a meaningful difference beyond the workplace.

Through Cintas Cares and the leadership of our Impact Champions, employee-partners are connected to opportunities that turn compassion into action and shared purpose into measurable results. Their dedication helps build stronger communities while reinforcing the values that have defined Cintas for generations.

This report highlights the many ways our employee-partners have come together throughout FY26 to support causes that matter. From advancing lifesaving research and helping families facing hardship to honoring first responders and providing essential resources to those in need, these efforts reflect the care and commitment found across our organization.

Our corporate relationships with the American Cancer Society, American Heart Association, Matthew 25: Ministries and the National Fallen Firefighters Foundation, along with countless local community initiatives, continue to create opportunities for employee-partners to get involved and make a difference. Through these efforts, we are helping strengthen communities, support those in need and foster meaningful connections that extend far beyond our business.

The stories and achievements featured in this report demonstrate the collective impact that is possible when people come together in service of something greater than themselves. I am incredibly proud of our employee-partners and grateful for the passion,



generosity and leadership they bring to their communities each year.

At Cintas, our spirit continues to be the difference.

Todd Schneider
CEO

“The impact of Cintas Cares reflects the strength of our culture and the commitment of our employee-partners. Through giving, volunteering and community partnerships, we are creating value that extends beyond our business and into the communities we serve. These efforts demonstrate what is possible when our employee-partners unite around a shared purpose, and they reinforce our responsibility to be a positive force for those who depend on us.”

Scott Garula

Executive Vice President & Chief Financial Officer & Cintas Cares Foundation Treasurer



History of Cintas Cares

Cintas Cares serves as the driving force behind Cintas’ commitment to strengthening communities, supporting employee-partners and creating meaningful change where it is needed most. The Cintas Cares Foundation, established in 2023, builds on the longstanding culture of caring while providing a unified framework to support the future of Cintas’ philanthropic efforts.

That culture of caring has been part of Cintas for decades. Former Cintas CEO and Chairman Dick Farmer believed in providing timely, fair and direct support to those facing hardship, a philosophy that continues to shape the company today. Over the years, employee-partners rallied around one another through fundraising, volunteering and community support, creating a legacy of service that became deeply rooted in the Cintas culture.

In 2019, those efforts were brought

together under Cintas Cares, centered on national nonprofit partnerships, community engagement and the Cintas Partner Assistance Fund (CPAF). As a cornerstone of Cintas Cares, CPAF formalized support for employee-partners facing personal hardships and natural disasters.

As Cintas continues to grow, the Cintas Cares Foundation will help guide the future of the company’s philanthropic efforts, ensuring that giving back remains an enduring part of the culture for generations to come.

The Cintas Partner Assistance Fund (CPAF)

At Cintas, caring for employee-partners extends beyond the workplace. Through CPAF, employee-partners facing natural disasters and other qualifying life events can access financial assistance when unexpected circumstances arise. In FY26, the fund distributed more than \$150,000 to nearly 100 employee-partners.

Supporting employee-partners during Winter Storm Fern

One of the year's most significant relief efforts followed Winter Storm Fern, which brought snow, sleet, freezing rain and dangerously cold temperatures from the southern plains to the eastern United States. To support recovery efforts, CPAF awarded \$45,835 in assistance to 50 employee-partners after the disaster.

FY26 Financial assistance numbers:

\$150k+ awarded in assistance to nearly **100** employee-partners

Winter Storm Fern numbers:

50 employee-partners received a total of **\$45,835** in aid

"CPAF is a powerful example of our culture in action. By providing financial assistance to employee-partners facing hardship, CPAF helps ease burdens during critical moments and reinforces our commitment to supporting one another. The impact of this program is made possible by the generosity of employee-partners who consistently step up to help their fellow employee-partners when it matters most."

Anna Coutts

Senior Manager of
Community
Engagement &
Cintas Cares
Foundation
Executive
Director



CPAF showed me that Cintas really is family

— Marcus Franklin, Wash Alley Operator,
(Nashville, Tennessee)

"Today, my family is back home, the repairs are complete and life has returned to normal. Looking back, I'm grateful for the support we received from the Cintas Partner Assistance Fund (CPAF) when Winter Storm Fern struck.

In January, a prolonged power outage left my neighborhood without electricity for two weeks. During that time, pipes burst in my garage and flooded the entire downstairs of my home. The damage was extensive, requiring new drywall, plumbing, flooring and an AC unit.

The situation was difficult and completely unexpected. My wife, son, daughter, dog and I had to stay in a hotel for three weeks while the repairs began. While insurance covered most of the damage, the additional expenses quickly added up.

In the middle of everything, my local leadership reached out and told me about CPAF. I received \$1,400 that helped cover hotel and food expenses while my family was displaced. That support provided relief during a time filled with uncertainty.

This experience reminded me how valuable it is to have people and programs willing to help when unexpected hardships arise. Not everyone is prepared for events like a major storm, which is why resources like CPAF can make such a meaningful difference.

My advice to other employee-partners facing difficult circumstances is simple: don't be afraid to ask for help. The support my family received reinforced something I've heard throughout my career at Cintas: Cintas is family. When my family needed assistance, Cintas was there for us."



Impact Champion Program

Passionate employee-partners make Cintas Cares successful.

Our Impact Champions are at the center of our philanthropic initiatives, connecting employee-partners with opportunities to support causes that matter in their communities. Their leadership, enthusiasm and dedication help transform individual acts of service into collective impact.

Impact Champions serve as community engagement leaders across Cintas locations and departments. Working alongside local leadership and HR teams, they help raise awareness for companywide initiatives, coordinate volunteer activities and encourage participation in charitable campaigns. They also play a critical role in bringing local community partnerships and service opportunities to life.

The program continues to welcome new Impact Champions while growing a dedicated community of employee-partners who return year after year, helping strengthen connections across our organization and in the communities we serve.

In FY26, 275+ Impact Champions represented 225+ locations across 38 states, expanding the reach of Cintas Cares and helping employee-partners make a difference.



"Impact Champions play a vital role in fostering a culture of community engagement at Cintas. By encouraging participation, sharing ideas and serving as local philanthropic leaders, they help turn individual acts of generosity into collective impact. It is inspiring to see how their efforts bring employee-partners together and create positive community change."

Aubrey Herndon
Philanthropic
Activity Specialist



Impact Champion Mission

To uphold the mission of Cintas Cares by focusing on engaging and inspiring our employee-partners to support philanthropic initiatives and establish a strong charitable reputation for Cintas in the community.



"The best part about being an Impact Champion in my first year of this role is having the opportunity to help others and knowing that my actions can encourage more people to give back and support our community."

Madeline Murafsky

Impact Champion



"Being an Impact Champion means being the person my company and department can count on to make giving back easy. Most employee-partners want to help, contribute and donate but don't know how to easily. This gives me the opportunity to not only make a difference but also allow others to make a difference."

Michael Bauer

Impact Champion

We would like to recognize our FY26 Impact Champions and thank them for their dedication and hard work in supporting Cintas Cares and our charitable initiatives. **They are listed alphabetically on pages 23-25.**

American Heart Association



For more than 20 years, Cintas and the American Heart Association (AHA) have worked together to advance heart health and lifesaving education in the communities we serve.

What began in 2005 through our First Aid & Safety Division has grown into one of Cintas' longest-standing philanthropic relationships, combining awareness, fundraising and training to help save lives. Cintas is committed to equipping people and organizations with the skills and confidence to respond when every second counts.

Training for the moments that matter

As the AHA's largest training center in the United States, Cintas helps organizations build confidence and preparedness through first aid, CPR and AED training. With a network of 350 certified AHA instructors

across North America, we provide lifesaving education and certification to more than 25,000 companies and their employees each year, helping ensure more people are ready to respond.

Breaking records, saving lives

Each year, employee-partners come together in support of the AHA's mission to fight heart disease and stroke. Centered around the Cincinnati Heart Mini Marathon & Walk and supported by teams across the country, the campaign raises awareness, celebrates survivors and generates funding for lifesaving research and education.

In FY26, employee-partners delivered the most successful Heart Mini Marathon & Walk campaign in Cintas history. Building on the momentum of last year's record-setting effort, teams raised a remarkable \$186,690, setting a new fundraising record for Cintas. The achievement reflects the dedication of employee-partners nationwide.



**American
Heart
Association.**

Leading with Heart: Turning personal loss into purpose

—Samantha Hicks, Training & Compliance
Manager (First Aid & Safety, Auburn, Washington)

“I’ve always felt a strong pull toward community, which drew me to become an Impact Champion during my first year with Cintas. It didn’t take long to realize the company truly lives its values. Philanthropy isn’t for show. It’s part of Cintas’ lifeblood.

As I leaned further into that purpose, my connection to the mission became even more personal. I had already lost two brothers to heart disease. Then, in January, while leading my Cintas location’s recent American Heart Association (AHA) fundraising efforts, my mom suffered a sudden stroke and passed away just days later. Walking through that loss while raising awareness for heart health felt like more than coincidence. It felt like I was exactly where I needed to be.

The support I received, both for the fundraiser and for my family, was something I can’t fully put into words. It reminded me why I’m here.

What started as a \$1,000 personal goal and a \$5,000 location goal quickly grew. I shared my story on social media, in emails and in conversations. I didn’t want this to be a transactional ask. I wanted people to feel it. No one is untouched by heart disease or stroke, whether they realize it or not. By the end, I raised more than \$7,000 personally, and our location surpassed \$10,000.

Two months after my mom passed, standing at the AHA Heart Mini-Marathon & Walk with my team and our families, I felt so triumphant. It was incredible to see what we had built together.

I am immensely proud to be part of Cintas’ commitment to giving back to our communities.”



Scan the QR code to watch how a partner’s Cintas CPR training helped them save a life, and why they support the Heart Mini and AHA.



Cintas exceeds goals

Cintas not only met its \$125,000 fundraising goal but surpassed it, reaching

149%

At the Heart Mini Marathon & Walk
Cintas employee-partners raised

\$186,690

1,258

people joined Cintas' team
and participated in the Heart Mini
Marathon & Walk across the country



"Our partnership with the American Heart Association reflects a shared commitment to improving the health and well-being of the communities we serve. Through fundraising efforts, awareness campaigns and employee-partner engagement, Cintas partners are helping advance critical research, education and prevention initiatives that save lives every day. I'm proud of the passion our employee-partners bring to this cause and the meaningful impact we can make when we come together in support of heart health."

Diego Nucete

President & Chief Operating Officer
of the Rental Division



Matthew 25: Ministries



For nearly three decades, Cintas and Matthew 25: Ministries have worked together to provide relief, resources and hope to people facing hardship around the world.

\$4,359,638

Fair market value based on the pounds of products donated in FY26



Matthew 25: Ministries helps extend the reach of Cintas' charitable efforts by delivering essential supplies to communities affected by disasters, poverty and other crises. Since 1998, Cintas has supported the organization's mission through corporate contributions, product donations and volunteer service.

Supporting disaster response efforts

When disaster strikes, timely access to essential supplies can make a significant difference. Cintas helps Matthew 25: Ministries maintain readiness for emergency

response efforts by donating a variety of products, including health and safety supplies, garments and other necessities. These items are incorporated into relief shipments and distributed to affected communities throughout the world.

Cintas also sponsors a disaster response vehicle that delivers first aid and safety kits stocked with items such as safety glasses, dust masks, gloves and other supplies needed during cleanup and recovery efforts.



Additional donations, including eyeglasses and empty plastic pill bottles used to transport medical supplies, help support the organization's broader humanitarian response initiatives.

Clothe the Kids

One of the most enduring examples of employee-partner generosity is the annual Clothe the Kids campaign. Through this companywide effort, employee-partners donate new and gently used children's clothing and new school supplies to support Matthew 25: Ministries' work with children and families in need.

In FY26, employee-partners donated 90,160 articles of clothing through Clothe the Kids. This brings the company's total to more than 4.5 million items during the program's 21 years, providing clothing, school supplies and other essentials to children around the world.

Volunteering in action

In addition to charitable contributions, employee-partners support Matthew 25: Ministries through hands-on volunteer service. Throughout the year, volunteers assist at the organization's headquarters, where they sort, package and prepare donated items for distribution. Their efforts help ensure critical resources reach people in need.

"Matthew 25: Ministries is a trusted partner in helping Cintas make a difference where it matters most. Through programs like Clothe the Kids and Matthew 25's disaster relief initiatives, we are helping provide essential resources to children, families and communities. The dedication of our employee-partners and the reach of this partnership demonstrate how compassion, collaboration and shared purpose can create lasting impact."

— **Michelle Goret**

Vice President of Corporate Affairs &
Cintas Cares Foundation
Assistant Secretary



Matthew 25: Ministries by the numbers:

241,285

pounds of products donated in FY26

Clothe the Kids by the numbers:

4.5 million

articles of clothing and school supplies donated through the Clothe the Kids campaign through the past 21 years of Cintas' nearly 30-year partnership with Matthew 25: Ministries.

90,160

articles of clothing donated by employee-partners during FY26, with a value of \$603,170



Scan the QR code to learn how Cintas and M25M's partnership began and how it continues to thrive.



A MATTHEW 25: MINISTRIES STORY

Decades of dedication to Clothe the Kids

— Cathy Kotarski,
Office Supervisor Pittston, Pennsylvania

"I'm happiest knowing I'm helping people."

Since 2006, I've helped lead our Pittston, Pennsylvania, location's involvement in Matthew 25: Ministries' Clothe the Kids campaign. What started with bringing in a few outfits quickly grew. We collected 1,200 items that first year. Today, our location has donated more than 200,000 items, with support from our employee-partners and community. We've been recognized among the top collectors nearly every year.

Clothe the Kids resonates because it's simple. You're not asking for money. You're asking people to give something they already have. That makes it easier for people to step in and help.

For me, this work is personal. When I was six, Hurricane Agnes devastated my hometown.

We had six feet of water in our home, and some families had water reach their second floor. We had no power, no washer or dryer. Bridges were washed out, and helicopters brought in clothing because there was no other way to reach us. I still remember how much it meant to receive clean clothes in that moment.

That experience, and my parents' belief that if you can help, you should, has stayed with me. Over the years, this has become a year-round effort. I pick up clothing from church flea markets, consignment shops and yard sales. Our employee-partners bring clothing and school supplies to my desk, help with pickups, and even knit and crochet winter items. My husband helps, too. We spend our weekends collecting and organizing.

When it's time to ship, we pack everything into large boxes and send it to Matthew 25: Ministries. I love what they do, making sure donations reach people who truly need them.

This is one of the best things Cintas does, and I'm proud to be part of it."

American Cancer Society



\$1.5+ million

has been raised by Cintas for ACS since 1984.



For more than four decades, Cintas and its employee-partners have supported the American Cancer Society (ACS) in its mission to improve the lives of people affected by cancer.

These efforts help advance research, patient programs and resources for people and families facing a cancer diagnosis.

FY26 marked a significant milestone in the longstanding partnership. Since 1984, Cintas and its employee-partners have raised more than \$1.5 million through fundraising efforts and company-backed initiatives. In FY26 alone, Cintas and its employee-partners contributed \$112,159 through programs including Making Strides Against Breast Cancer, the Cintas Apparel Sale, Relay for Life, the Cincinnati Golf Classic and more.

This achievement reflects the dedication and shared commitment to helping those impacted by cancer.

Support at every step of the cancer journey

Through its partnership with ACS, Cintas helps fund programs and services that provide guidance, resources and care to individuals and families navigating cancer. The mission is especially meaningful to employee-partners who have experienced the disease firsthand or supported a loved one through treatment.

**American Cancer
Society by the numbers:**

\$112,159

of support through fundraising and
sponsorships in FY26

\$15,798

raised by employee-partners for the
Making Strides events across the
country in FY26



**Cancer journey shaped by
care, connection and Cintas**

— *Deena Hughes, Training and Compliance
Manager (First Aid & Safety, Tualatin, Oregon)*

"Today, cancer-free, I look back on my
journey with deep gratitude for the
compassion my fellow employee-partners
showed me every step of the way.

I came to Cintas in December 2024 and was
diagnosed with breast cancer in April 2025.
As a new employee-partner, I was worried
about how this diagnosis would impact
my role. However, those concerns were
quickly replaced by something unexpected:
overwhelming support.

I had surgery in May, followed by 16 rounds
of radiation over 16 days. I stepped away
from work during both parts of my treatment,
but I never felt alone. It truly seemed like
the entire Cintas team was holding me up,
reminding me to focus on getting better.

This experience inspired me to be more
involved with the American Cancer Society
(ACS). At the request of our Impact
Champions, I shared my story with our
location to help encourage more employee-
partners to get involved.

After that, our location organized bake sales,
a raffle and fundraised for ACS's Making
Strides Against Breast Cancer event. We
ultimately donated nearly \$1,200.

What stood out to me was how much
everyone rallied around the cause. It wasn't

just about raising money; it was about
supporting one another and recognizing how
deeply cancer touches so many lives. Almost
everyone has been impacted in some way.

Working for a company that understands
that and actively champions ACS has
reinforced why I chose to join Cintas in the
first place. I'm incredibly grateful to be part
of a company that shows up in the moments
that matter most. This experience deepened
my appreciation for my fellow employee-
partners and affirmed the culture Cintas has
built, centered on care, connection and doing
what's right."

"Cancer has touched the lives of many
of our employee-partners, families and
communities, making our partnership with
the American Cancer Society especially
meaningful. Through the dedication and
generosity of our employee-partners, we
are helping fund lifesaving research, patient
services and resources for those navigating
a cancer journey. These efforts reflect the
caring culture that defines Cintas and our
commitment to making a positive difference
beyond the workplace."

— **Beth Barney**
Vice President of Talent Acquisition



National Fallen Firefighters Foundation



\$155,998

of support through fundraising and sponsorships in FY26

Through its partnership with the National Fallen Firefighters Foundation (NFFF), Cintas honors the service and sacrifice of firefighters while supporting programs that strengthen the fire service and assist families of the fallen.

9/11 Memorial Stair Climb

Each fall, thousands of people across the country come together for the NFFF 9/11 Memorial Stair Climb, a tribute to the firefighters who lost their lives responding to the attacks on September 11, 2001.

In FY26, nearly 1,400 participants joined the NFFF 9/11 Memorial Stair Climb at the Cintas Center in Cincinnati, Ohio. Together, Cintas and its employee-partners raised \$155,998 in fundraising and sponsorships to support

families of fallen firefighters and programs that serve the fire service community all across the country.



Stepping up in honor of first responders

— Kaija Spencer, Business Development Representative, Denver, Colorado

“Participating in the National Fallen Firefighters Foundation (NFFF) 9/11 Memorial Stair Climb at Red Rocks Amphitheatre was one of the most meaningful experiences I had as a Cintas Impact Champion. About 30 employee-partners from our Denver, Colorado, Fire and First Aid & Safety locations came together to raise funds and honor the firefighters who lost their lives responding to the attacks on Sept. 11, 2001.

The event was powerful. Local firefighters completed the climb in full gear, carrying oxygen tanks. Watching them push through the physical challenge was humbling and put into perspective the sacrifices firefighters make every day.

Growing up learning about the event and its impact made participating feel important. Being able to honor those who responded and reflect on the tragedy’s lasting significance was incredibly meaningful.

What stood out most was how the event brought our employee-partners together. Employee-partners in all different roles

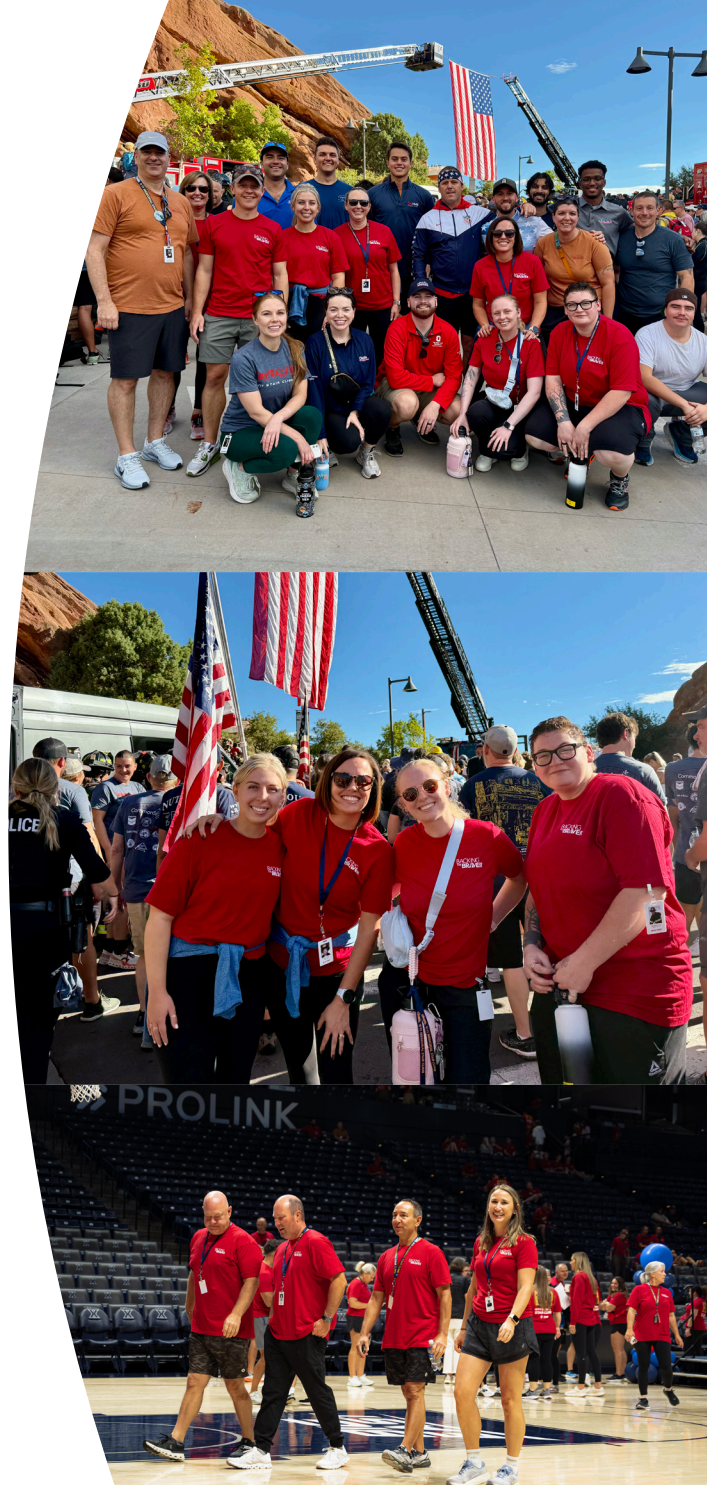
participated. We encouraged each other through the climb, worked toward a common goal and built relationships. Going through a physical challenge together created a strong sense of camaraderie.

The support from our location was amazing. Service Managers helped spread the word and provided flexibility so employee-partners could participate. Employee-partners also had multiple ways to get involved by climbing or donating.

This was a chance to honor heroes, strengthen connections across our location and make a lasting impact together, reminding us of the power of service and community.”



Scan the QR code to watch a recap of our partners taking part in last year’s NFFF Stair Climb.



9/11 Memorial Stair Climbs by the numbers

\$760,000+

donated since 2021

2,200 steps

that each participant climbs

6,350+

Cintas participants have climbed
since 2021



"The fire service is built on selflessness, dedication and a commitment to protecting others. The National Fallen Firefighters Foundation helps ensure the sacrifices made by fallen firefighters are never forgotten while providing critical support to their families, colleagues and organizations. We are honored to support a foundation that preserves these legacies and pays tribute to the courage and service of the firefighting community."

Nick Pickens

President & Chief Operating Officer of
the Fire Protection Division

Local Community Initiatives



496

Cintas locations in FY26 had the opportunity to impact their communities



The strongest community partnerships begin at the local level. Across the United States and Canada, Cintas employee-partners work closely with nonprofits and civic organizations to identify needs, build connections and help create opportunities for others.

Through the support of the Cintas Cares team, locations are empowered to develop initiatives that reflect the priorities of their communities. By combining local insight, strong relationships and a shared culture of caring, employee-partners help drive efforts that extend beyond the workplace and contribute to stronger, more vibrant communities.



Cincinnati-area community partnerships

The spirit of local engagement is especially evident in the Greater Cincinnati community, where Cintas' corporate headquarters supports a wide range of organizations and initiatives. From involvement including charitable giving, sponsorships and

employee-partner volunteering, these efforts help advance programs that benefit people, families and neighborhoods across the region. The organizations listed below highlight a selection of the community partnerships Cintas supported in FY26.



Creating strong community relationships builds trust, fosters hope, and creates real, meaningful change.





Our communities are an integral part of our success. When they thrive, all of us are better for it.



LOCAL COMMUNITY RELATIONSHIP LEADERS



"One of the things that makes Cintas special is our commitment to making a difference. Employee-partners dedicate their time, talents and resources to support their communities and the causes that matter most to them. Their generosity and dedication help create a culture where service, compassion and engagement are woven into who we are as an organization."

Max Langenkamp
Senior Vice President of Human Resources & Cintas Cares Foundation Chairman



"The most meaningful community impact often starts at the local level. Across Cintas, our employee-partners dedicate their time, talents and resources to causes that strengthen the communities where we live and work. Whether supporting local nonprofits, organizing volunteer efforts or responding to community needs, these initiatives reflect the pride our employee-partners take in making a difference and the values that define our culture."

John Higgins
Manager of Business Processes

FY26 Impact Champions

Thank you to our employee-partners who've devoted their time and efforts to creating a lasting impact and improving the communities in which we live and serve.

Abby Key	Amy Peveler	Bill Kottner	Cassie Delgado	Clay Ridge	Devon Franke
Adeia Reuben	Ana Lansink	Bobbie Guercio	Cathy Kotarski	Conner Harris	Donald Hune
Akuthota Vamshi Krishna	Ananda Karri	Borlang Komtaye	Celia VonHoene	Courtney McBride	Dulce Dominguez-Dudley
Alejandra Tapia	Andrae Rimmer	Brandon Halfast	Ceri Villarreal	Crystal Frei	Dylan Thomas
Alexa Farren	Andrew Bezek	Brent Wilson	Charles "Ford" Stephenson	Crystal Layton	Elizabeth Smith
Alexis Prendergast	Andrew Shaw	Brianna Vandehey	Charles Metcalf	Cynthia Bohler	Emersen Russell
Alison Gessner	Anna Ranalli	Brianna Amann	Chayel Flowers	Dakota Armendariz	Emily Laird
Aliyah Sheriff	Antonio Rosario	Britnee DeLorme	Chris Helle	Dale Nicdao	Emily Rupe
Allison Haisch	Ariel Quinones	Brittany Gross	Christian Jordan	DaNesha Cox	Emma Gielas
Alyssa DeLoatch	Ashley Hensch	Brooklyn Ball	Christina Harris	Danielle Shrader	Eric Anderson
Amanda Kotze	Ashley Uberti	Bryce Crowell	Christina Santana-Fernandez	Danitra Marshall	Erin Ulbrich
Amanda Osburn	Aura Love	Bryton Harcrow	Christina Smithey	David Tolbert	Erin Updike
Amanda Rodgers	Autumn Taylor	Cameron Canupp	Christopher Espander	Dawn O'Haire	Felicia "Dawn" Poore
Amber Bouchard	Beau Driver	Carla Luna	Christopher Taylor	DeAnn Livengood	Gab DeCastro
Amie Robertson	Becky Campbell	Carlee Siefker	Claudine Tennyson	Deborah Patton	Gary Combs
Amy Althaus	Ben Bornfleth	Carolyn Feddema		Devin Shock	

*While all Impact Champions play an important role in making a difference, the names highlighted in pink represent those selected as Impact Champion of the Month for exemplifying outstanding leadership and impact.

FY26 IMPACT CHAMPIONS

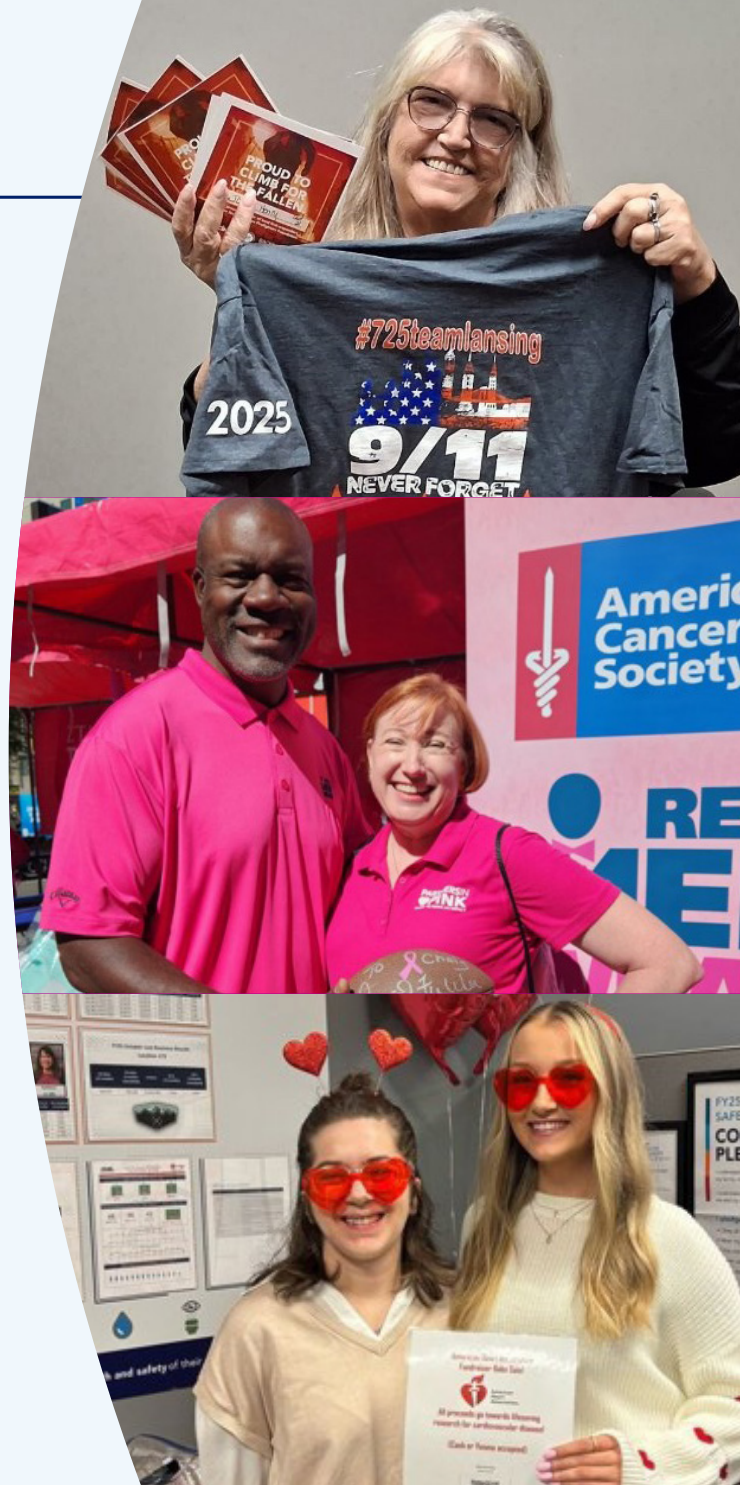
Gina Grana	Jennifer Beary	Karen Duran-Moreno	Kiersten Holman	Lori Williams	Mee Cha
Glenda Lash	Jennifer Rice	Karen Gushue	Kim Moore	Luis Romero	Megan Bennett
Heather Alderson	Jennifer Ruwe	Kari Slater	Kimberly Brusak	Madeline Penny Murafsky	Melissa Helm
Heather Mckenzie	Jennifer Thompson	Karli Doerr	Kimberly Foster	Madi Samples	Melissa Layman
Hilary James	Jenny Haras	Katherine Klein	Krista Snyder	Madison Beasley	Melody Kreiner
Irma Alvarado	Jeremy McNally	Kathy Olszewski	Kyle Kelly	Maggie Peddicord	Michael Bauer
Isabella Venziale	Jessica Ford	Kathy Randolph	Kylie Reeder	Mallory Jager	Michael Beeson
Isreal Isuman-Hundley	Jessica Fuchs	Katie Conner	Kyndall Mallory	Malynn Tung	Michelle Edelmann
Jackson Kincaid	Jessica Hernandez	Katie Crisp	Lacy Girouard	Marcie Sanchez	Mike Coy
Jacob Andrews	Jessica Smith	Katie Stanley	Laura Cordova	Marcus Palmer	Misty Chalk
Jacob Remter	John Higgins	Katrina Benefiel	Lauren Daugherty	Margaret Licorish	Morgan Hart
Jacob Sonntag	Jon Barajas	Kayla Kaiser	Lauren Kool	Marie Larsen	Nadia Huss
Jada Demsky	Joshua Bagley	Kayla Smith	Lauren Stone	Mariel Marzette	Nate Shebib
Jake Rotter	Joshua Lawson	Kaylin Schatzer	Leo Acosta	Marisa Smith	Nathan Terrill
Jamie Barker	Joshua M Wolters	Kelli Teets	Lezlee Rutchka	Marisela Romero	Nicholas Donovan
Jamie Gowan	Joshua Thomas	Kelly Burns	Lillian Tackett	Mary Angela Korsun	Nicholas Otis
Jan Blondino	Julia Goret	Kelly Dilts	Lindsey Hawkins	Mary Sandoval	Nick Berci
Jason Sikora	Kaija Spencer	Kelly Mical	Lisa Graham	Mason Garcia	Nicolas Munoz
Jeff Raymond	Kaitlyn Crisp	Kennedy Brown	Lisa Horton	McKenna Maggard	Nicole Galvin
Jeff Zingley	Kaleigh Bogdan	Kerri Thomas	Lona Peter	Meagan Sweet	Noah Meinholdt
Jennifer Adkins	Kane Chassereau	Kiarra Bonning	Lori Haun		Olivia Lundy



*While all Impact Champions play an important role in making a difference, the names highlighted in pink represent those selected as Impact Champion of the Month for exemplifying outstanding leadership and impact.

FY26 IMPACT CHAMPIONS

Paige Burnell	RaeAnne Johnson	Shawna Hoffmann	Viola Yruegas
Pam Jacobson	Rebecca Bell	Sheila Bell-Helmke	Whitney Thackray
Pamela ("Pami") Conchola	Rebecca Butler	Shoania Vergara	Yvonne Beall
Patricia Rivas	Rebecca Farino	Sierra Randolph	Yvonne Moreno
Paulette Santos	Rebecca Zinamon	Siti Walden	
Paulo Nfinda	Reid Spencer	Sloane Kern	
Phil Bomzer	Ricardo Virrey	Sophie Kroger	
Rachel Hendrix	Ricky Matheus	Sophia Goldman	
RaeAnne Johnson	Robert Schwemmer	Spencer Reynolds	
Rebecca Bell	Robert Wise	Stephanie Yun	
Rebecca Butler	Rosa Hernandez	Sybil Covell	
Rebecca Farino	Samantha Caspar	Sylvia Hoi	
Rebecca Zinamon	Samantha Essid	Taylor Piatt	
Reid Spencer	Samantha Hicks	Terry Oakley	
Ricardo Virrey	Samuel Friedrich	Thomas Henderson	
Ricky Matheus	Sara Silverman	Tiana Bonilla	
Robert Schwemmer	Scott Tricomio	Tiara Valentine	
Robert Wise	Sebastian Cassius	Tiffany Scott	
Rosa Hernandez	Shania Swann	Tommie Brown	
Samantha Caspar	Sharon Collado	Tracey Browne	
Rachel Hendrix	Sharon Reavis	Travis S. Morgan	
	Shawn Houser	Trinell Tassin	



*While all Impact Champions play an important role in making a difference, the names highlighted in pink represent those selected as Impact Champion of the Month for exemplifying outstanding leadership and impact.

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