

CINTAS CORPORATION 6800 CINTAS BOULEVARD P.O. BOX 625737 CINCINNATI, OH 45262-5737 ATTN: LEISHA SMITH

Signature [PLEASE SIGN WITHIN BOX]

Date

VOTE BY INTERNET

Before The Meeting - Go to www.proxyvote.com

Use the Internet to transmit your voting instructions and for electronic delivery of information. Vote by 11:59 p.m. Eastern Time on October 25, 2021 for shares held directly and by 11:59 p.m. Eastern Time on October 21, 2021 for shares held in a Plan. Have your proxy card in hand when you access the web site and follow the instructions to obtain your records and to create an electronic voting instruction form. instruction form.

 $\textit{During The Meeting -} \ \text{Go to} \ \underline{\textbf{www.virtualshareholdermeeting.com/CTAS2021}}$

You may attend the meeting via the Internet and vote during the meeting. Have the information that is printed in the box marked by the arrow available and follow the instructions.

VOTE BY PHONE - 1-800-690-6903

Use any touch-tone telephone to transmit your voting instructions. Vote by 11:59 p.m. Eastern Time on October 25, 2021 for shares held directly and by 11:59 p.m. Eastern Time on October 21, 2021 for shares held in a Plan. Have your proxy card in hand when you call and then follow the instructions.

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

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RATION								_	$\overline{}$
of Directors recommends y wing nominees:	ou vote FOR each								
n of Directors	F	For Ag	jainst	Abstain	The Board of Directors recommends you vo following proposals:	te FOR the	For	Against	Absta
Gerald S. Adolph	[To approve, on an advisory basis, named executions.	cutive officer			
ohn F. Barrett	[To ratify Ernst & Young LLP as our independer public accounting firm for fiscal year 2022. 	nt registered			
Melanie W. Barstad	[The Board of Directors recommends you vot the following proposal:	e AGAINST	For	Against	Abst
Karen L. Carnahan	[A shareholder proposal regarding a simple m	najority vote,			
dobert E. Coletti	[, .p. , p				
cott D. Farmer	[NOTE: Such other business as may properly come meeting or any adjournment thereof.	e before the			
oseph Scaminace	[
odd M. Schneider	[
onald W. Tysoe	[
	RATION of Directors recommends young nominees: In of Directors Gerald S. Adolph In ohn F. Barrett Melanie W. Barstad Karen L. Carnahan Robert E. Coletti In oct D. Farmer In oseph Scaminace In odd M. Schneider Ronald W. Tysoe	ARATION Of Directors recommends you vote FOR each wing nominees: In of Directors Gerald S. Adolph Ohn F. Barrett Melanie W. Barstad Garen L. Carnahan Robert E. Coletti Goott D. Farmer Oseph Scaminace Odd M. Schneider	ARATION Of Directors recommends you vote FOR each wing nominees: In of Directors For Ag Gerald S. Adolph Ohn F. Barrett Melanie W. Barstad Garen L. Carnahan Cobert E. Coletti Coctt D. Farmer Oseph Scaminace Odd M. Schneider	ARATION Of Directors recommends you vote FOR each wing nominees: In of Directors For Against Gerald S. Adolph Ohn F. Barrett Melanie W. Barstad Garen L. Carnahan Cobert E. Coletti Cott D. Farmer Oseph Scaminace Odd M. Schneider	ARATION Of Directors recommends you vote FOR each wing nominees: In of Directors For Against Abstain Gerald S. Adolph Ohn F. Barrett Melanie W. Barstad Garen L. Carnahan Cobert E. Coletti Cott D. Farmer Oseph Scaminace Odd M. Schneider	Adding W. Barstad Caren L. Carnahan Carnahan Caren L. Carnahan Carnahan Carnahan Carnahan Carnahan Carnahan Carnahan	Against Abstain The Board of Directors recommends you vote FOR each wing nominees: In of Directors For Against Abstain The Board of Directors recommends you vote FOR the following proposals: Gerald S. Adolph Derectors For Against Abstain The Board of Directors recommends you vote FOR the following proposals: To approve, on an advisory basis, named executive officer compensation. To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2022. The Board of Directors recommends you vote AGAINST the following proposal: A shareholder proposal regarding a simple majority vote, if properly presented at the meeting. NOTE: Such other business as may properly come before the meeting or any adjournment thereof.	Adelanie W. Barstad Grant L. Carnahan Grant E. Coletti Cott D. Farmer Codd M. Schneider For Against Abstain The Board of Directors recommends you vote FOR the following proposals: The Board of Directors recommends you vote FOR the following proposals: The Board of Directors recommends you vote FOR the following proposals: The Board of Directors recommends you vote FOR the following proposals: To approve, on an advisory basis, named executive officer compensation. To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2022. The Board of Directors recommends you vote AGAINST for the following proposal: Grant L. Carnahan The Board of Directors recommends you vote AGAINST for the following proposals: NOTE: Such other proposal regarding a simple majority vote, if properly presented at the meeting. NOTE: Such other business as may properly come before the meeting or any adjournment thereof.	Adainst Month E Barrett Melanie W. Barstad Melanie W. Barstad Mere L. Carnahan Morett E. Coletti Morett D. Farmer Morett D. Farmer

Signature (Joint Owners)

Date

NOTICE OF VIRTUAL ANNUAL MEETING OF SHAREHOLDERS TUESDAY, OCTOBER 26, 2021 AT 11:30 A.M., EDT

Access to this year's virtual Annual Meeting of Shareholders will be available at www.virtualshareholdermeeting.com/CTAS2021. A replay of the Annual Meeting of Shareholders will be available for one year.

Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting of Shareholders to Be Held on October 26, 2021:

The Notice of Annual Meeting, the Proxy Statement and the Company's 2021 Annual Report are available at www.proxyvote.com.

D59010-P60823

CINTAS CORPORATION

PROXY SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS

The undersigned hereby appoints SCOTT D. FARMER, TODD M. SCHNEIDER and J. MICHAEL HANSEN, and each or any of them, with full power of substitution, as proxies to vote at the Virtual Annual Meeting of Shareholders of Cintas Corporation (the "Company") to be held virtually at www.virtualshareholdermeeting.com/CTAS2021, on Tuesday, October 26, 2021, at 11:30 A.M. (Eastern Daylight Time), and at any postponement or adjournment thereof, hereby revoking any proxies heretofore given, all shares of common stock of the Company, which the undersigned would be entitled to vote as directed on the reverse side, and, in their discretion, upon such other matters as may come before the meeting or any postponement or adjournment thereof.

This proxy, when properly executed, will be voted in the manner directed herein. If no such direction is made, this proxy will be voted in accordance with the Board of Directors' recommendations.

Continued and to be signed on reverse side