



CINTAS CORPORATION  
6800 CINTAS BOULEVARD  
P.O. BOX 625737  
CINCINNATI, OH 45262-5737  
ATTN: LEISHA SMITH

# Your **Vote** Counts!

**CINTAS CORPORATION**

2021 Annual Meeting

Vote by October 25, 2021 11:59 PM ET. For shares held in a Plan, vote by October 21, 2021 11:59 PM ET.



D59012-P60823

## You invested in CINTAS CORPORATION and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on October 26, 2021.**

### Get informed before you vote

View the Notice of Annual Meeting, the Proxy Statement and the Company's 2021 Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to October 12, 2021. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and vote without entering a control number



#### Vote Virtually at the Meeting\*

October 26, 2021  
11:30 A.M. EDT

Virtually at:  
[www.virtualshareholdermeeting.com/CTAS2021](http://www.virtualshareholdermeeting.com/CTAS2021)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommendations
1. Election of Directors	
1a. Gerald S. Adolph	✔ For
1b. John F. Barrett	✔ For
1c. Melanie W. Barstad	✔ For
1d. Karen L. Carnahan	✔ For
1e. Robert E. Coletti	✔ For
1f. Scott D. Farmer	✔ For
1g. Joseph Scaminace	✔ For
1h. Todd M. Schneider	✔ For
1i. Ronald W. Tysoe	✔ For
2. To approve, on an advisory basis, named executive officer compensation.	✔ For
3. To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2022.	✔ For
4. A shareholder proposal regarding a simple majority vote, if properly presented at the meeting.	✘ Against
<b>NOTE:</b> Such other business as may properly come before the meeting or any adjournment thereof.	