

CINTAS CORPORATION 6800 CINTAS BOULEVARD P.O. BOX 625737 CINCINNATI, OH 45262-5737 ATTN: LEISHA SMITH

Your Vote Counts!

CINTAS CORPORATION

2022 Annual Meeting Vote by October 24, 2022 11:59 PM ET. For shares held in a Plan, vote by October 20, 2022 11:59 PM ET.



D90610-P79843

You invested in CINTAS CORPORATION and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on October 25, 2022.

Get informed before you vote

View the Notice of Annual Meeting, the Proxy Statement and the Company's 2022 Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to October 11, 2022. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items		Board Recommends	
1.	Election of Directors		
	Nominees:		
1a.	Gerald S. Adolph	Ser For	
1b.	John F. Barrett	Ser For	
1c.	Melanie W. Barstad	Ser For	
1d.	Karen L. Carnahan	Ser For	
1e.	Robert E. Coletti	Ser For	
1f.	Scott D. Farmer	Ser For	
1g.	Joseph Scaminace	Ser For	
1h.	Todd M. Schneider	Ser For	
1i.	Ronald W. Tysoe	Ser For	
2.	To approve, on an advisory basis, named executive officer compensation.	Ser Ser	
3.	To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2023.	Ser For	
4.	Approval of amendments to the Company's Restated Articles of Incorporation to eliminate the supermajority voting requirement for business combinations with interested persons.	Ser For	
5.	Approval of amendments to the Company's Restated Articles of Incorporation to eliminate the supermajority voting requirement to remove directors for cause.	Ser For	
6.	Approval of amendments to the Company's Restated Articles of Incorporation to eliminate the supermajority voting requirement for shareholder approval of mergers, share exchanges, asset sales and dissolutions.	Ser For	
7.	A shareholder proposal regarding special shareholder meeting improvement, if properly presented at the meeting.	😢 Against	
8.	A shareholder proposal regarding report on political contributions, if properly presented at the meeting.	😢 Against	
NO	NOTE: Such other business as may properly come before the meeting or any adjournment thereof.		

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Sign up for E-delivery".