



CINTAS CORPORATION  
6800 CINTAS BOULEVARD  
P.O. BOX 625737  
CINCINNATI, OH 45262-5737  
ATTN: LEISHA SMITH



**SCAN TO  
VIEW MATERIALS & VOTE**



**VOTE BY INTERNET**

*Before The Meeting* - Go to [www.proxyvote.com](http://www.proxyvote.com) or scan the QR Barcode above

Use the Internet to transmit your voting instructions and for electronic delivery of information. Vote by 11:59 p.m. Eastern Time on October 23, 2023 for shares held directly and by 11:59 p.m. Eastern Time on October 19, 2023 for shares held in a Plan. Have your proxy card in hand when you access the web site and follow the instructions to obtain your records and to create an electronic voting instruction form.

*During The Meeting* - Go to [www.virtualshareholdermeeting.com/CTAS2023](http://www.virtualshareholdermeeting.com/CTAS2023)

You may attend the meeting via the Internet and vote during the meeting. Have the information that is printed in the box marked by the arrow available and follow the instructions.

**VOTE BY PHONE - 1-800-690-6903**

Use any touch-tone telephone to transmit your voting instructions. Vote by 11:59 p.m. Eastern Time on October 23, 2023 for shares held directly and by 11:59 p.m. Eastern Time on October 19, 2023 for shares held in a Plan. Have your proxy card in hand when you call and then follow the instructions.

**VOTE BY MAIL**

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:

V22625-P97128

KEEP THIS PORTION FOR YOUR RECORDS  
DETACH AND RETURN THIS PORTION ONLY

**THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.**

**CINTAS CORPORATION**

**The Board of Directors recommends you vote FOR each of the following nominees:**

- |                          | For                      | Against                  | Abstain                  |
|--------------------------|--------------------------|--------------------------|--------------------------|
| 1. Election of Directors |                          |                          |                          |
| 1a. Gerald S. Adolph     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1b. John F. Barrett      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1c. Melanie W. Barstad   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1d. Karen L. Carnahan    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1e. Robert E. Coletti    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1f. Scott D. Farmer      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1g. Martin Mucci         | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1h. Joseph Scaminace     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1i. Todd M. Schneider    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1j. Ronald W. Tysoe      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**The Board of Directors recommends you vote FOR the following proposal:**

- |  | For                      | Against                  | Abstain                  |
|--|--------------------------|--------------------------|--------------------------|
| 2. To approve, on an advisory basis, named executive officer compensation. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Please sign exactly as your name(s) appear(s) hereon. When signing as attorney, executor, administrator, or other fiduciary, please give full title as such. Joint owners should each sign personally. All holders must sign. If a corporation or partnership, please sign in full corporate or partnership name by authorized officer.

Signature [PLEASE SIGN WITHIN BOX]	Date
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**The Board of Directors recommends a vote of "1 YEAR" on the following proposal:**

- |  | 1 Year                   | 2 Years                  | 3 Years                  | Abstain                  |
|--|--------------------------|--------------------------|--------------------------|--------------------------|
| 3. To recommend, on an advisory basis, the frequency of the advisory vote on named executive officer compensation. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**The Board of Directors recommends you vote FOR the following proposal:**

- |   | For                      | Against                  | Abstain                  |
|---|--------------------------|--------------------------|--------------------------|
| 4. To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2024. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**The Board of Directors recommends you vote AGAINST the following proposals:**

- |  | For                      | Against                  | Abstain                  |
|--|--------------------------|--------------------------|--------------------------|
| 5. A shareholder proposal regarding greater disclosure of material corporate diversity, equity and inclusion data, if properly presented at the meeting. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. A shareholder proposal regarding managing climate risk through science-based targets and transition planning, if properly presented at the meeting.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**NOTE:** Such other business as may properly come before the meeting or any adjournment thereof.

Signature (Joint Owners)	Date
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**NOTICE OF VIRTUAL ANNUAL MEETING OF SHAREHOLDERS**

**TUESDAY, OCTOBER 24, 2023 AT 11:30 A.M., EDT**

Access to this year's virtual Annual Meeting of Shareholders will be available at [www.virtualshareholdermeeting.com/CTAS2023](http://www.virtualshareholdermeeting.com/CTAS2023). A replay of the Annual Meeting of Shareholders will be available for one year.

**Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting of Shareholders to Be Held on October 24, 2023:**

The Notice of Annual Meeting, the Proxy Statement and the Company's 2023 Annual Report are available at [www.proxyvote.com](http://www.proxyvote.com).

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**CINTAS CORPORATION**

**PROXY SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS**

The undersigned hereby appoints SCOTT D. FARMER, TODD M. SCHNEIDER and J. MICHAEL HANSEN, and each or any of them, with full power of substitution, as proxies to vote at the Virtual Annual Meeting of Shareholders of Cintas Corporation (the "Company") to be held virtually at [www.virtualshareholdermeeting.com/CTAS2023](http://www.virtualshareholdermeeting.com/CTAS2023), on Tuesday, October 24, 2023, at 11:30 A.M. (Eastern Daylight Time), and at any postponement or adjournment thereof, hereby revoking any proxies heretofore given, all shares of common stock of the Company, which the undersigned would be entitled to vote as directed on the reverse side, and, in their discretion, upon such other matters as may come before the meeting or any postponement or adjournment thereof.

**This proxy, when properly executed, will be voted in the manner directed herein. If no such direction is made, this proxy will be voted in accordance with the Board of Directors' recommendations.**

**Continued and to be signed on reverse side**