

A SHARED DRIVE FOR BETTER —

Community. Planet. Workday.

While Cintas is making a difference in our communities, for the planet, and during the workday, we're making a positive impact on individual lives, too. And we couldn't do it without people like you. Check out these highlights from our 2022 ESG Report and see how we're all contributing to **A Shared Drive for Better.**



1

REDUCING, REUSING, AND RECYCLING SINCE 1929



2

BETTER PRODUCTS AND SERVICES FOR A BETTER WORLD

Our products and services support sustainability and inclusivity.



Uniform Rental



Facility Services



First Aid & Safety



Fire Protection



Design Collective



Clean Room

3

CINTAS HONORED

In 2022, we were recognized for our commitment to sustainability and ethical practices.



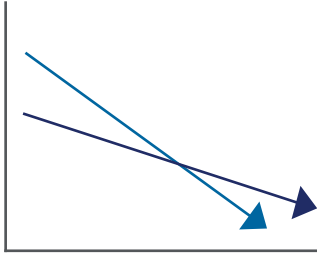
FTSE4Good



4

A DRAMATIC DECREASE IN EMISSIONS INTENSITY

We are continually reducing our energy use and emissions intensity.



27%

reduction in
emissions intensity
since 2019

14%

reduction in
gross energy use
since 2019

5

TEAMING UP TO CHANGE THE WORLD

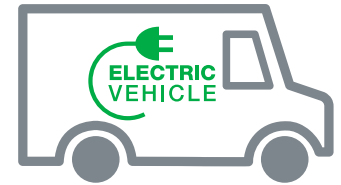
The PACE Team (Partners for a Cleaner Environment) is our new, cross-functional group of employee-partners that meets regularly to discuss our business' environmental impacts. The team's goal is to work with company leaders across the organization to develop and enhance our integrated sustainability strategies.



6

WORKING TOWARD A GREENER FLEET

Our corporate fleet is a significant source of our Scope 1 emissions — and we're working to lower its impact. We deployed an Electric Vehicle pilot program in 2022, starting in the Los Angeles area. Now, our pilot program includes more than 15 EVs around the U.S. and we will continue to grow that number.



7

OUR FACILITIES ARE MORE ENERGY EFFICIENT THAN EVER

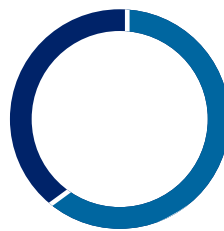
125 of our most energy-intensive locations have converted their lighting systems to LED to lower energy use. We also began the process of installing a solar-powered system at one of our Rental facilities to test the viability of solar technology in our business.



8

A DIVERSE GROUP OF PARTNERS

In 2022, we continued to focus on diversity and inclusivity in our workplace.



● MEN
64.3%

● WOMEN
35.7%



● SELF-REPORTED
MINORITY
44.2%

● SELF-REPORTED
NON-MINORITY
55.8%

9

SETTING THE STANDARD

127 Cintas sites are VPP Star Certified by OSHA as of September 2022, which is more than any other company.

