

SUSTAINABILITY RECENT HIGHLIGHTS

- Announced our ambition to achieve Net Zero GHG emissions by 2050
- Lowered our total energy use by **6.9%**
- Lessened our electricity usage by **9.8%**
- Reduced our water use by **5.1%**
- Returned **88%** of the water we withdrew to local water bodies
- Eliminated **7.8%** of our GHG emissions
- Diverted **94.4%** of our distribution center waste from landfills
- Swapped out **27,000** light fixtures with LED bulbs
- Invested in a new electric vehicle pilot program
- Rolled out new route-mapping software to help reduce miles driven, gas usage and idle time
- Created a new executive position to oversee our ESG strategy

ENVIRONMENTAL ADVANTAGES

CINTAS: THE BEST OPTION

Our wide range of products and services not only help our customers get **Ready for the Workday®**, but we help them save money while offering them a more environmentally considerate choice.

Our uniforms and apparel solution are a prime example of these savings. There are four options available in the market when it comes to laundering — Cintas laundry services, our competitors, at-home laundering or disposable items.

Of the four laundering options — Cintas is the most energy and water efficient.¹

¹ Cintas ESG Report, “Appendix: Cintas vs. At-Home Laundry Comparisons,” pg. 68

AMBITION TO BE NET ZERO

In September 2021, we announced our ambition to achieve Net Zero GHG emissions by 2050. We expect to announce our targets and goals by the end of 2022, including Scope 1 and Scope 2 reductions, as well as potential avenues to reduce our Scope 3 emissions throughout our value chain.

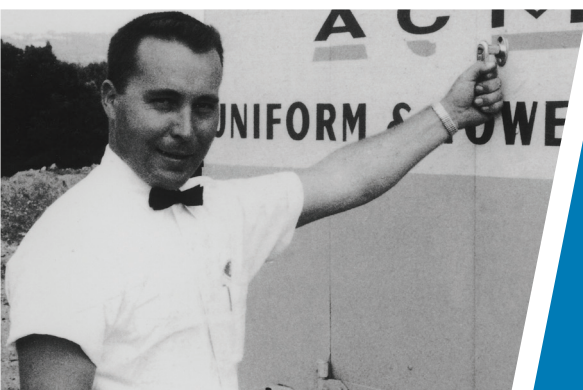
SUSTAINABLE GARMENTS

Cintas offers more than 100 uniform styles made from eco-friendly or sustainable materials, including:

- ComfortFlex®
- Repreve® from recycled bottles
- DuPont Sorona®
- Tencel®
- Recycled polyester/RPET
- Organic cotton
- Bamboo

REDUCING OUR WASTE

In FY21, we diverted **94.4%** of our waste away from landfills at 8 of our distribution centers participating in our “Zero Waste Program,” and all eight participating facilities were TRUE Certified by Green Business Certification Inc.



Cintas recognizes that climate change is a global issue. As a good corporate citizen, we should consider and engage in activities and initiatives that help reduce our environmental impact.



CINTAS VS. OUR INDUSTRY

Cintas' laundry process is more water and energy-efficient than our industry* **Cintas is 22.5% more energy efficient and 30% more water efficient than our competitors.**²

2 Cintas ESG Report, "Appendix: Cintas vs. At-Home Laundry Comparisons," pg. 68

3 Cintas ESG Report, "Appendix: Cintas vs. At-Home Laundry Comparisons," pg. 68

CINTAS VS. AT-HOME LAUNDERING

Traditional at-home laundering uses on average **86% more water and 69% more energy than Cintas' full laundering processes.**³ Other notes:

- Traditional home washing machines use an average of 1.90 gallons of water per pound of laundry, while Cintas' laundry process uses 1.03 gallons of water per pound.
- Traditional home dryers use an average of 2,143 Btu of energy per pound of laundry, while Cintas' dryers use an average of 1,530 Btu per pound – while drying garments at a higher temperature (145 degrees to 115 degrees).

CLEANER WATER RETURNED

The water we use for our laundry processes is treated to remove soils and chemicals before it's discharged back to sanitation facilities, while the water used in at-home laundering is not subject to the same treatment before it's released as-is back to the municipal system.



*Our Net Zero ambition is going to take time, attention, resources, and dedication – and it will challenge our entire company to think even more critically about our business and create more sustainable ways to help our customers get **Ready for the Workday®**.*



SUSTAINABLY FOCUSED PRODUCT & SERVICE INITIATIVES

Our products and services are created with sustainability and a "Reduce, Reuse, Recycle" mentality.

This approach is embedded throughout our four business units:



UNIFORM RENTAL

- More energy and water-efficient than our industry's average
- Significant water and energy efficiencies compared to traditional at-home laundry process
- Proprietary processes reduce wash chemical, water, and energy requirements
- Process improvements reduce quantity of wash loads
- Environmentally friendly detergent



FACILITY SERVICES

- Offer Green Seal®-certified products
- Provide "Designed for Environment" (DfE) chemicals
- Package-free products
- Microfiber towels reduce need for disposable products
- Offer floor mat products made from 50% recycled content



FIRST AID & SAFETY

- Product line supports customers' health and wellness needs
- Offer certified training in lifesaving techniques
- Offer products containing recycled products when possible
- Waterbreak® system encourages reusable containers to reduce or eliminate plastic bottle usage
- Distribution centers recycle corrugate/plastic waste
- Donated overstock PPE and safety items to various charities



FIRE PROTECTION

- Alarm and suppression systems provide lifesaving protection
- Exit lighting systems support safe evacuation in case of emergencies
- Offer extinguisher exchange program
- Recycle Halon gas, sealed lead acid batteries, aluminum, steel and brass from old extinguisher units



DESIGN COLLECTIVE®

- More than 100 uniform styles made from sustainable materials
- Proprietary ComfortFLEX® fabric made from recycled polyester
- Regeneration Collection™ made from recycled plastic bottles
- Collect customers' old garments and turn them into Martex Fiber
- Upcycling and repurposing end-of-life garments

We've made reductions in our environmental footprint because our corporate culture is based on doing what's right and using positive discontent to challenge ourselves to be better.