Cintas Corporation Consolidated Condensed Statements of Income (Unaudited)

(In thousands except per share data)

| | Three Months Ended | | | | | | | |
|--|--------------------|-----------|----|---------------------|-------------|--|--|--|
| | November 30, 2021 | | | ovember 30, 2020 | % Change | | | |
| Revenue: | | | | | | | | |
| Uniform rental and facility services | \$ | 1,535,271 | \$ | 1,410,488 | 8.8% | | | |
| Other | | 387,010 | | 346,560 | 11.7% | | | |
| Total revenue | | 1,922,281 | | 1,757,048 | 9.4% | | | |
| Costs and expenses: | | | | | | | | |
| Cost of uniform rental and facility services | | 817,261 | | 739,811 | 10.5% | | | |
| Cost of other | | 219,879 | | 197,353 | 11.4% | | | |
| Selling and administrative expenses | | 503,913 | | 467,012 | 7.9% | | | |
| Operating income | | 381,228 | | 352,872 | 8.0% | | | |
| Interest income | | (56) | | (218) | (74.3)% | | | |
| Interest expense | | 21,902 | | 24,557 | (10.8)% | | | |
| Income before income taxes | | 359,382 | | 328,533 | 9.4% | | | |
| Income taxes | | 64,713 | | 43,676 | 48.2% | | | |
| Net income | \$ | 294,669 | \$ | 284,857 | 3.4% | | | |
| Basic earnings per share | \$ | 2.83 | \$ | 2.69 | 5.2% | | | |
| | | | | | | | | |
| Diluted earnings per share | \$ | 2.76 | \$ | 2.62 | 5.3% | | | |
| Basic weighted average common shares outstanding | | 103,646 | | 104,999 | | | | |
| Diluted weighted average common shares outstanding | | 106,122 | | 107,981 | | | | |

Cintas Corporation Consolidated Condensed Statements of Income (Unaudited)

(In thousands except per share data)

| | | Six Months Ended | | | | | | |
|--|----|--------------------|----|---------------------|-------------|--|--|--|
| | No | vember 30, 2021 | No | ovember 30, 2020 | % Change | | | |
| Revenue: | | | | | | | | |
| Uniform rental and facility services | \$ | 3,043,447 | \$ | 2,804,899 | 8.5% | | | |
| Other | | 775,784 | | 698,723 | 11.0% | | | |
| Total revenue | | 3,819,231 | | 3,503,622 | 9.0% | | | |
| Costs and expenses: | | | | | | | | |
| Cost of uniform rental and facility services | | 1,596,562 | | 1,455,223 | 9.7% | | | |
| Cost of other | | 434,772 | | 402,314 | 8.1% | | | |
| Selling and administrative expenses | | 1,012,568 | | 943,507 | 7.3% | | | |
| Operating income | | 775,329 | | 702,578 | 10.4% | | | |
| Interest income | | (112) | | (282) | (60.3)% | | | |
| Interest expense | | 43,756 | | 49,107 | (10.9)% | | | |
| Income before income taxes | | 731,685 | | 653,753 | 11.9% | | | |
| Income taxes | | 105,837 | | 68,891 | 53.6% | | | |
| Net income | \$ | 625,848 | \$ | 584,862 | 7.0% | | | |
| Basic earnings per share | \$ | 6.02 | \$ | 5.55 | 8.5% | | | |
| Diluted earnings per share | \$ | 5.87 | \$ | 5.40 | 8.7% | | | |
| Basic weighted average common shares outstanding | | 103,463 | | 104,546 | | | | |
| Diluted weighted average common shares outstanding | | 106,026 | | 107,556 | | | | |
| | | | | | | | | |

CINTAS CORPORATION SUPPLEMENTAL DATA

Gross Margin and Net Income Margin Results

| | Three Mor | nths Ended | Six Montl | s Ended | | |
|---|-------------------|----------------------|----------------------|----------------------|--|--|
| | November 30, 2021 | November 30, 2020 | November 30, 2021 | November 30, 2020 | | |
| Uniform rental and facility services gross margin | 46.8% | 47.5% | 47.5% | 48.1% | | |
| Other gross margin | 43.2% | 43.1% | 44.0% | 42.4% | | |
| Total gross margin | 46.0% | 46.7% | 46.8% | 47.0% | | |
| Net income margin | 15.3% | 16.2% | 16.4% | 16.7% | | |

Reconciliation of Non-GAAP Financial Measures and Regulation G Disclosure

The press release contains non-GAAP financial measures within the meaning of Regulation G promulgated by the Securities and Exchange Commission. To supplement its consolidated condensed financial statements presented in accordance with U.S. generally accepted accounting principles (GAAP), the Company provides the additional non-GAAP financial measures of operating income, earnings per diluted share and cash flow. The Company believes that these non-GAAP financial measures are appropriate to enhance understanding of its past performance as well as prospects for future performance. A reconciliation of the differences between these non-GAAP financial measures with the most directly comparable financial measure calculated in accordance with GAAP are shown in the tables within the narrative of the press release or below.

Operating Income Results

| | Three Months Ended | | | | | | | |
|---|----------------------|--------------------|-----------------|----------------------|--------------------|-----------------|--|--|
| | November 30, 2021 | | % of Revenue | Nov | vember 30, 2020 | % of Revenue | | |
| Operating income | \$ | 381,228 | 19.8% | \$ | 352,872 | 20.1% | | |
| Loss (gain) on sale of certain operating assets | 49 (17,96 | | | | (17,963) | 63) | | |
| Operating income excluding above item | \$ | 381,277 | 19.8% | \$ | 334,909 | 19.1% | | |
| | | O: M | | | the Ended | | | |
| | Six Months Ended | | | | | | | |
| | Nov | vember 30, 2021 | % of Revenue | November 30, 2020 | | % of Revenue | | |
| Operating income | \$ | 775,329 | 20.3% | \$ | 702,578 | 20.1% | | |
| Gain on sale of certain operating assets | (12,129) (17,963) | | | | | | | |
| Operating income excluding above item | | 763,200 | 20.0% | \$ | 684,615 | 19.5% | | |

Earnings Per Share Results

| | Three Months Ended | | | | | | | |
|--|--------------------|------|----|---------------------------|---------------------------|--|--|--|
| | Novem 202 | | | ember 30, 2020 | Growth vs. Fiscal 2021 | | | |
| Diluted EPS | \$ | 2.76 | \$ | 2.62 | 5.3% | | | |
| Pre-tax gain and the related tax benefit on sale of certain operating assets | | 0.00 | | (0.25) | | | | |
| Diluted EPS excluding above item | \$ 2.76 | | \$ | 2.37 | 16.5% | | | |
| | Six Months Ended | | | | | | | |
| | | | | Growth vs. Fiscal 2021 | | | | |
| Diluted EPS | \$ | 5.87 | \$ | 5.40 | 8.7% | | | |

Computation of Free Cash Flow

\$

(0.09)

5.78 \$

(0.25)

5.15

12.2%

Pre-tax gain and the related tax benefit on sale of certain

operating assets

Diluted EPS excluding above item

| | | Six Months Ended | | | | |
|---------------------------------|----------------------|------------------|----|---------------------|--|--|
| | November 30, 2021 | | | ovember 30, 2020 | | |
| Net cash provided by operations | \$ | 593,782 | \$ | 572,964 | | |
| Capital expenditures | | (108,629) | | (57,659) | | |
| Free cash flow | \$ | 485,153 | \$ | 515,305 | | |

Management uses free cash flow to assess the financial performance of the Company. Management believes that free cash flow is useful to investors because it relates the operating cash flow of the Company to the capital that is spent to continue, improve and grow business operations.

SUPPLEMENTAL SEGMENT DATA

| | | iform Rental and Facility Services | а | First Aid Ind Safety Services | All Other | | Corporate | | Total | |
|---------------------------------------|--------|--|----|-------------------------------------|--------------|---------|-----------|----------|-------|-----------|
| For the three months ended November | er 30, | 2021 | | | | | | | | |
| Revenue | \$ | 1,535,271 | \$ | 202,160 | \$ | 184,850 | \$ | _ | \$ | 1,922,281 |
| Gross margin | \$ | 718,010 | \$ | 88,034 | \$ | 79,097 | \$ | _ | \$ | 885,141 |
| Selling and administrative expenses | \$ | 380,395 | \$ | 65,957 | \$ | 57,561 | \$ | _ | \$ | 503,913 |
| Interest income | \$ | _ | \$ | _ | \$ | _ | \$ | (56) | \$ | (56) |
| Interest expense | \$ | _ | \$ | _ | \$ | _ | \$ | 21,902 | \$ | 21,902 |
| Income (loss) before income taxes | \$ | 337,615 | \$ | 22,077 | \$ | 21,536 | \$ | (21,846) | \$ | 359,382 |
| For the three months ended November 3 | 30, 20 |)20 | | | | | | | | |
| Revenue | \$ | 1,410,488 | \$ | 194,419 | \$ | 152,141 | \$ | _ | \$ | 1,757,048 |
| Gross margin | \$ | 670,677 | \$ | 83,597 | \$ | 65,610 | \$ | _ | \$ | 819,884 |
| Selling and administrative expenses | \$ | 355,068 | \$ | 62,091 | \$ | 49,853 | \$ | _ | \$ | 467,012 |
| Interest income | \$ | _ | \$ | _ | \$ | _ | \$ | (218) | \$ | (218) |
| Interest expense | \$ | _ | \$ | _ | \$ | _ | \$ | 24,557 | \$ | 24,557 |
| Income (loss) before income taxes | \$ | 315,609 | \$ | 21,506 | \$ | 15,757 | \$ | (24,339) | \$ | 328,533 |
| For the six months ended November 3 | 30, 2 | 021 | | | | | | | | |
| Revenue | \$ | 3,043,447 | \$ | 401,276 | \$ | 374,508 | \$ | _ | \$ | 3,819,231 |
| Gross margin | \$ | 1,446,885 | \$ | 177,309 | \$ | 163,703 | \$ | _ | \$ | 1,787,897 |
| Selling and administrative expenses | \$ | 779,888 | \$ | 129,504 | \$ | 103,176 | \$ | _ | \$ | 1,012,568 |
| Interest income | \$ | _ | \$ | _ | \$ | _ | \$ | (112) | \$ | (112) |
| Interest expense | \$ | _ | \$ | _ | \$ | _ | \$ | 43,756 | \$ | 43,756 |
| Income (loss) before income taxes | \$ | 666,997 | \$ | 47,805 | \$ | 60,527 | \$ | (43,644) | \$ | 731,685 |
| For the six months ended November 30, | , 2020 |) | | | | | | | | |
| Revenue | \$ | 2,804,899 | \$ | 398,899 | \$ | 299,824 | \$ | _ | \$ | 3,503,622 |
| Gross margin | \$ | 1,349,676 | \$ | 165,701 | \$ | 130,708 | \$ | _ | \$ | 1,646,085 |
| Selling and administrative expenses | \$ | 719,039 | \$ | 125,668 | \$ | 98,800 | \$ | <u>—</u> | \$ | 943,507 |
| Interest income | \$ | | \$ | | \$ | | \$ | (282) | \$ | (282) |
| Interest expense | \$ | _ | \$ | _ | \$ | _ | \$ | 49,107 | \$ | 49,107 |
| Income (loss) before income taxes | \$ | 630,637 | \$ | 40,033 | \$ | 31,908 | \$ | (48,825) | | 653,753 |
| () | | ., | | , | | , | | (,) | | , |